



Employer Commute Benefit Program Case Study

Employer

Host Hotels & Resorts, Inc
6903 Rockledge Drive, #1500
Bethesda, MD

Contact

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Background

Host Hotels is located in Bethesda. A hotel and resort developer and operator with properties around the world the company wants to provide a positive experience for its clients and employees. The company was founded in 1993 as Host Marriott and was renamed in 2005 as Host Hotels & Resorts.

The Situation and Solutions

With a Metro station over 4 miles from the worksite and located by the I-270 spur by the Capital Beltway the company was looking at how to assist employees with their commutes to the worksite. With over 200 employees coming from different parts of the Washington region, the challenge was to find programs that would have the widest appeal and participation. Over the past 13 years, Host Hotels has implemented a transit benefit along with a formal telework program. To encourage a cleaner commute there are electric car charging stations for employees. The company has participated with Montgomery County in Commuter Information Days and has helped in

promoting alternative commuting in the Bethesda area.

The Impacts and Future

Host Hotels commuting benefits package has helped in reducing parking and congestion getting to and from the worksite. With preferential parking for carpools and the considerations of expanding the electric car charging stations, the company is confident in increasing participation in their alternative commute programs.

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