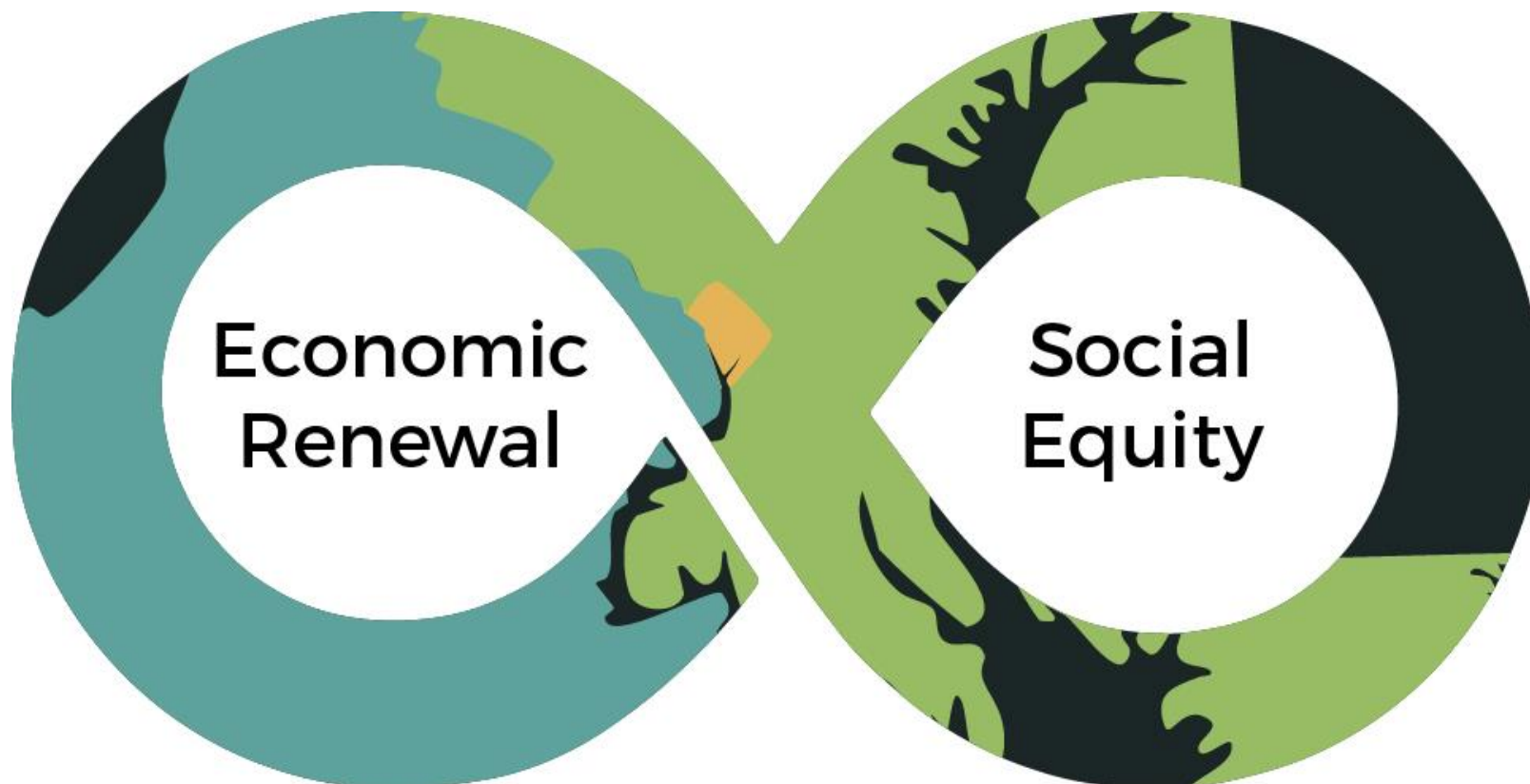




DMV Flexible Work & Recovery Agreement

October 20, 2020

Mission: Delivering results together for a more equitable region



Vision: To improve how the DMV lives, learns, works, and prospers

Connected DMV is:

- a 501(c)(3)
- Focused on the long-term economic health and social equity of the DMV
- A delivery organization for driving complex regional initiatives
- Aligned with regional organizations
- A balanced collaboration across public, private, academia, community
- A network of over 400 volunteers from 200 organizations
- Staffed with a senior team of seasoned stewards
- Inclusive of the Connected DMV COVID-19 Strategic Renewal Task Force

COVID-19 Strategic Renewal Task Force



- Regional Organizations
- Academia
- Public Sector
- Industry & Community
- Federal Government

Task Force Host
Jack McDougle /
Hon. Anthony Williams

Connected DMV
Stu Solomon

Council of Governments <i>Chuck Bean</i>	Montgomery County <i>Ben Wu</i>	University <i>Dr. Wayne Frederick, Howard Univ.</i>	Banking <i>Richard Bynum, PNC</i>	Mobility <i>Stephanie Davis, Volkswagen Group</i>
Greater Wash. Board of Trade <i>Jack McDougle</i>	Fairfax Economic Development <i>Victor Hoskins</i>	Community College <i>Dr. Anne M. Kress, NVCC</i>	Communications <i>Tony Lewis, Verizon</i>	Non-Profit Association <i>Scott Frisch, AARP</i>
Consortium of Universities <i>Dr. Andrew Flagel</i>	Prince George's County <i>Hon. Todd Turner</i>	K-12 <i>Katherine Bradley, CityBridge</i>	Community / Civic <i>Radha Muthiah, Cap Area Food Bank</i>	Public Relations <i>Evan Kraus, APCO Worldwide</i>
WMATA <i>Paul Wiedefeld</i>	DC Mayor Rep. <i>Eugene D. Kinlow</i>	Health & Human Services <i>Glenn Blanchette</i>	Community / Civic <i>Denise Rolark Barnes, Was. Informer</i>	Real Estate Dev. & Construction <i>Sameer Bhargava, Clark</i>
Federal City Council <i>Hon. Tony Williams</i>	Public Health Official <i>Dr. Annetta Arno, DC Health</i>	Cyber & Infrac. Security Agency <i>Bill Ryan</i>	Consulting <i>Nora Gardner, McKinsey & Co.</i>	Retail & Supply Chain <i>Brian Kenner, Amazon</i>
Economic Club <i>Mary Brady</i>	Commonwealth of Virginia <i>Cassidy Rasnick</i>	FEMA <i>Kim Kadesch</i>	Cybersecurity <i>Jim Cook, The MITRE Corp.</i>	Small Business <i>Anne Mahlum, Solidcore</i>
2030 Group <i>Bob Buchanan</i>	State of Maryland <i>Kelly M. Schulz</i>	Joint Force Headquarters - NCR <i>Major General Omar Jones</i>	Healthcare <i>Ken Samet, MedStar Health</i>	Technology <i>Samuel Gordy, IBM</i>
Metro. Wash. Airport Authority <i>Jack Potter</i>	Maryland Governor Rep. <i>Allison Mayer</i>	Accounting <i>Tim Gillis, KPMG</i>	Hospitality <i>David Grissen, Marriott</i>	Tourism & Entertainment <i>Elliott Ferguson, Destination DC</i>
DMV Chambers of Commerce <i>David Harrington</i>	Northern VA Technology Council <i>Jennifer Taylor</i>	Advanced Manufacturing <i>Tim O'Brien, Micron</i>	Legal <i>Manny Rouvelas, K&L Gates</i>	Utilities <i>Dave Velazquez, Pepco Holdings</i>
NOVA Chamber of Commerce <i>Julie Coons</i>	Maryland Tech Council <i>Martin Rosendale</i>	Aerospace & Defense <i>Lesley Kalan, Northrop Grumman</i>	Life Sciences <i>Rich Bendis, BioHealth Innovation</i>	Venture Capital / Private Equity <i>Stacey Dion, The Carlyle Group</i>

Task Force Recommendations

Initiative Origination 2020					Operations & Delivery 2021		
June	July	August	September	October	January	March	May
Regional Resilience Exercises	Regional Economic Development Strategy	Pandemic Prevention & Biodefense Initiative	Economic Renewal & Equity Scorecard	Quantum Innovation	Pending Confirmation		
Coordinated Contact Tracing	Flexible Work Schedules	Safe Environments: Accelerated Pilots	Regional Initiative Funding Committee				
Regional Data Protection	Regional Cybersecurity Initiative	Connectivity For All	Intent: Quantum Innovation Leadership				

- Regional Focus Areas**
- Regional Collaboration
 - Health & Education
 - Infrastructure & Technology



Problem Statement:

As our region returns to work, the projected rush hour congestion appears untenable. Public transit crowding threatens workforce health by inhibiting our ability to adequately social distance. Additional vehicle traffic will further clog our roads.



Recommendation:

Increase workforce flexible scheduling with the region's largest employers to ease peak-time congestion on our public transit and roadways for improved quality of life, public health, and air quality



Scope:

Create a working group to design and implement a regional agreement and campaign targeting the region's largest employers to increase flexible scheduling, reduce peak-time congestion, and improve workforce safety and well-being

What This Is

- Collective regional effort
- Aspirational, voluntary commitment to exhibit regional stewardship
- Focused on the COVID-19 recovery period (next 18 months)
- Supportive of public transit
- Focused on reducing congestion during commutes for improved health & well-being
- Flexible & adaptable
- Targeted at largest employers but encourages all to participate

What This Isn't

- Isolated initiative
- Focused on long-term workforce mobility programs (TPB / GWP / others do this)
- Comprehensive, binding commitment
- Prescriptive (of policies / programs)
- Encouraging of permanent telework
- Focused on data, metrics & accountability
- Exclusive to largest employers



This agreement signals that employers in the DMV region are collaborating to accelerate a safe recovery

PURPOSE: This agreement reflects the commitment of public, private, and non-profit organizations across the DMV to enable safe, healthy, and efficient commutes and work environments as the region returns to the workplace

COMMITMENT: This agreement captures organizations' commitment over the **next 18 months** to take action with their organizations to **support the aggregate reduction in peak-time commute demand** by introducing, updating, and/or extending one or more of the following options for alternative work arrangements (to the extent feasible and compatible with work delivery requirements):

- Telework
- Flexible work schedules
- Staggered work schedules
- Compressed work weeks
- Flexibility in work locations and spaces

As our region gradually returns to work, flexible work arrangements can:



Further enable **social distancing** on public transit, enhancing public health



Help families to **coordinate unique school and childcare arrangements**



Increase **workforce quality of life** and **regional economic productivity**



Help **reduce greenhouse gas emissions** and improve air quality

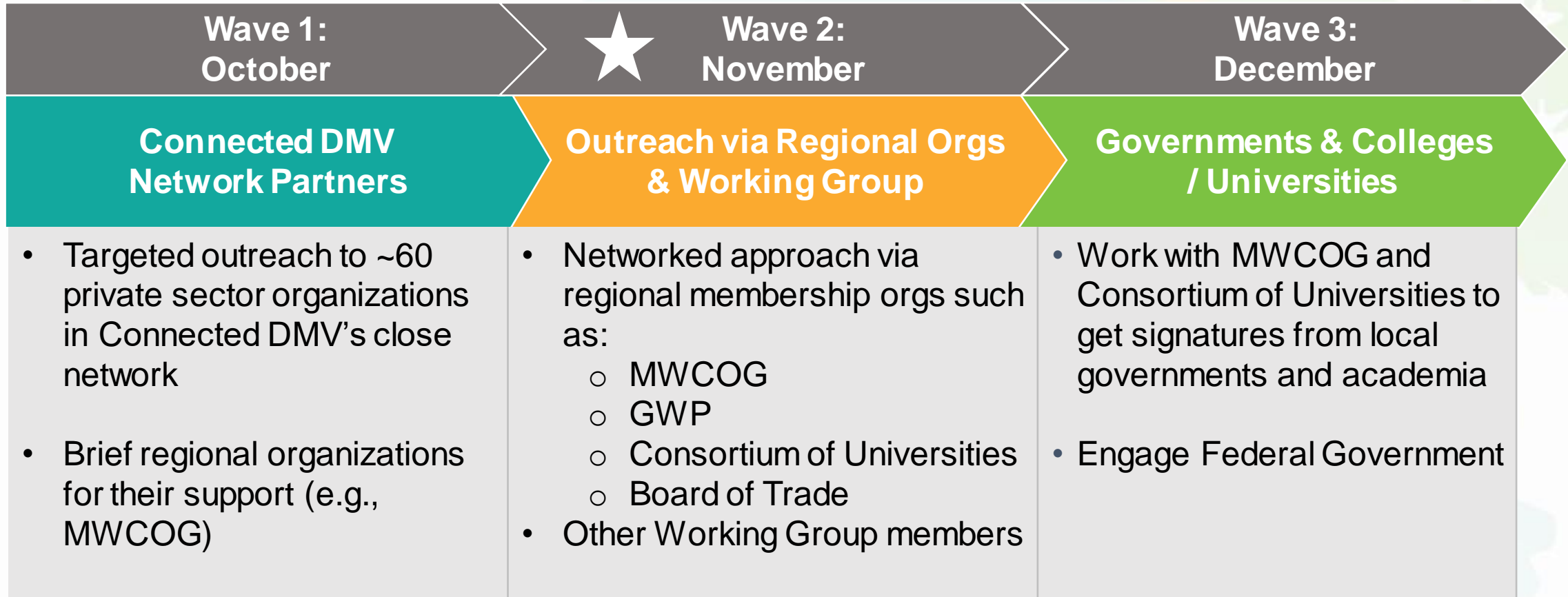


Strengthen equitable outcomes for commuters who rely on public transit during “rush hour”



Aid in **attracting and retaining talent** via attractive workforce mobility programs

Web page launch



- Finalize agreement this week
- Distribute agreement and supporting materials to committee members via MWCOCG staff
- Spread the word to Commuter Connections participants!

CONNECTED DMV

Thank you!