- **1. Establish a baseline** | last year, last 3 years, last 5 years
- 2. Benchmark where possible | National Transit Database, etc.
- 3. Target established is easy to communicate and is bucketed into one of the following categories:
 - Continuous Improvement | X% improvement over baseline
 - Maintain Current Performance | set at current schedule performance, quarter or FYTD performance
 - No Target | primarily applicable to new performance measures where a baseline cannot be established

Safety Performance Targets										
Mode	Fatalities (Total)	Fatalities (Rate*)	Injuries (Count)	Injuries (Rate*)	Safety Events (Count)	Safety Events (Rate*)	System Reliability			
Bus	0	0.00	167	60.2	184	50.5	7,800 miles			
Rail	0	0.00	219	21.2	77	9.8	254k miles			
MetroAccess	0	0.00	37	13.8	14	8.0	21,000 miles			

*rates per 10,000,000 vehicle revenue miles

- Baseline against previous two years, before and during the pandemic, assuming the exit from the pandemic is similar
- Attempt to control for change in service levels as ridership and mileage expected to increase over the next year
- For injuries and safety event rates, our goals are set around maintaining the performance over the previous two years
 - O While this appears to be an increase in some rates over the previous year, the PERF team is noting this as a performance improvement given the increase in mileage over the next year, while we ramp up service, increase ridership, the injuries remain consistent
- For system reliability, the proposed goal is set around increasing performance by 5 percent, as reliability has been relatively consistent before and during the pandemic. 4 years of data reviewed for this
- Forecasting mileage over the next year based on historical increases seen during the pandemic

Year over Year Comparison

Safety Performance Targets												
Mode	Injuries (2020)	Injury Target	Percentage Reduction	Safety Event (2020)	Safety Event Target	Percentage Reduction	System Reliability Percentage Increase					
Bus	62.2	60.2	3.2%	52.4	50.5	3.6%	5%					
Rail	22.3	21.2	4.9%	10.4	9.8	3.6%	5%					
MetroAccess	8.4	10.1	-20.2%*	8.4	8.0	4.8%	5%					

^{*} MetroAccess target is based on the number of incidents reduced by 2.6%, but the uncertainty in vehicle revenue miles results in uncertainty around the target