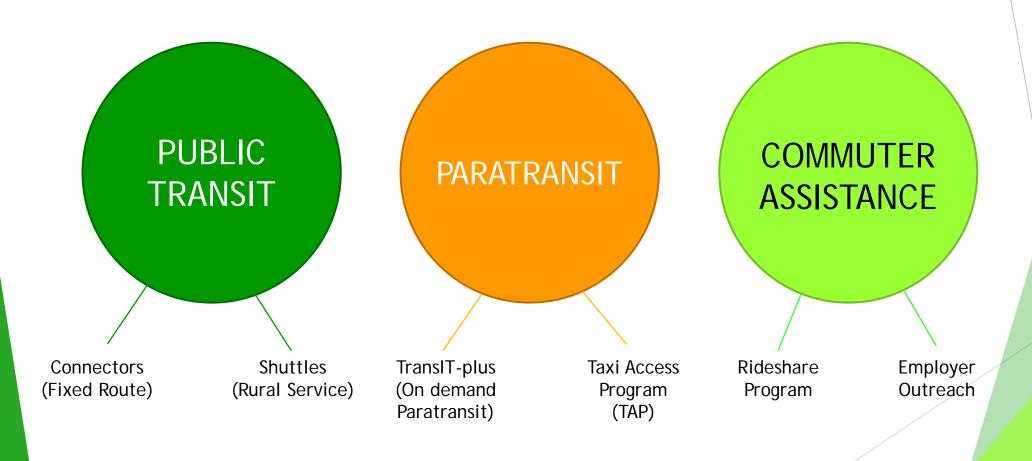
RANS

TransIT Services of Frederick County

Commuter Connections
TDM Marketing Committee
March 2021

Transit Services Division Frederick County Government



TransIT Marketing During 2020

- ► Channels:
 - ► Radio
 - ► Print
 - Events
 - ► Social Media
 - ▶ Native Online Advertising
 - ► PDTV with Comcast Spotlight
- ► Timeline:
 - ► January March: All Channels + General TDM
 - ► April end of the year: Targeted Channels + Telework Focus

Telework Survey: Frederick County **Employers & Employees**

- ► Key findings for marketing:
 - ► Nearly 92% of people just as productive or more productive working from home than in the office.
 - ▶ Pandemic created unique challenges.
 - ▶ 100% satisfied with their experience.
 - ▶ Prior to the pandemic, only about 4 in 10 people were allowed to telework.
 - ▶ 94% of people would like to telework at least once a week once things are back to normal.
 - Create a formal telework policy.

TRANSIT EMPLOYER CONNECTION COVID-19 EMPLOYEE TELEWORK SURVEY

assistance with transportation benefits for their employees. COVID-19 presented a unique challenge for employers to quickly implement a telework program (whether they had one in place or not). After working from home for nearly 3 months, we surveyed local employees about the ritelework experiences in this unique time. Here is what was found.

To learn more about free services to assist with developing telework or remote work polices, please email TransITR deshare«FrederickCountyMD.gov

The percentage of respondents who said they are just as productive or more productive working from home then in the office.



UNIQUE CHALLENGES WITH TELEWORK DURING COVID-19







not knowing when to log - with their tids also

ecaier to go down the

hall to ask a colleague changed often due to

The percentage of respondents who would like to work from home at least once a week when operations return to normal

RECOMMENDATIONS TO IMPROVE WORKING FROM HOME





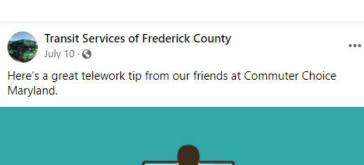






Print & Social Media







Commuter Choice Maryland July 10 · 🔇

Telework ergonomics tip of the day/ Telework Warrior Challenge Day 25: apply the 20/20/20 rule to help decrease eye fatigue - look away from your monitor at lea... See More

Print & Social Media





Native Advertising + PDTV

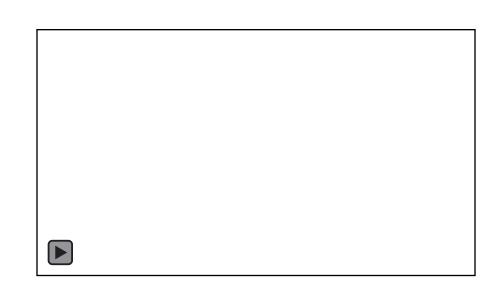
Upgrade Your WFH Program



Does your telework program need a revamp? TransIT's Employer Connection program is a free service for employers in Frederick County, Maryland who need assistance developing and updating their formal telework programs, flexible scheduling, alternative ways to work, and other transportation benefits.

Learn More

Sponsored By TransIT Employer Connection



Findings & Moving Forward

- Other organizations interested in telework programs.
 - ► Telework training at 2020 Transportation Association of Maryland Conference in September.
- ► Capitalizing on unique telework opportunity with employers through our Employer Outreach Program.
- ► Transitioning marketing back to more general TDM focus for remainder of FY2021 and FY2022:
 - ► Confident Commuting
 - ► Guaranteed Ride Home
 - Biking



Thank you!

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