

COG'S TITLE VI PROGRAM

TO ENSURE NON-DISCRIMINATION IN COG AND TPB PROGRAMS AND ACTIVITIES

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Transportation Planning Board
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Purpose

Briefing on COG's Title VI Program

- required by the Federal Transit Administration (FTA) to ensure non-discrimination

Title VI Program in practice

- accommodations and outreach the TPB uses to promote the involvement of transportation-disadvantaged populations

Fairness & Accessibility



What is Title VI?

- Title VI of the Civil Rights Act of 1964

No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.



Why a Title VI Program?

- To comply with Federal Transit Administration (FTA) grant recipient guidelines
- COG, as the TPB's administrative agent, prepares and adopts the Title VI Program
 - ***COG Board adopted the Title VI Program on May 9***
- COG's Title VI Program must be updated and submitted to the FTA for approval every three years

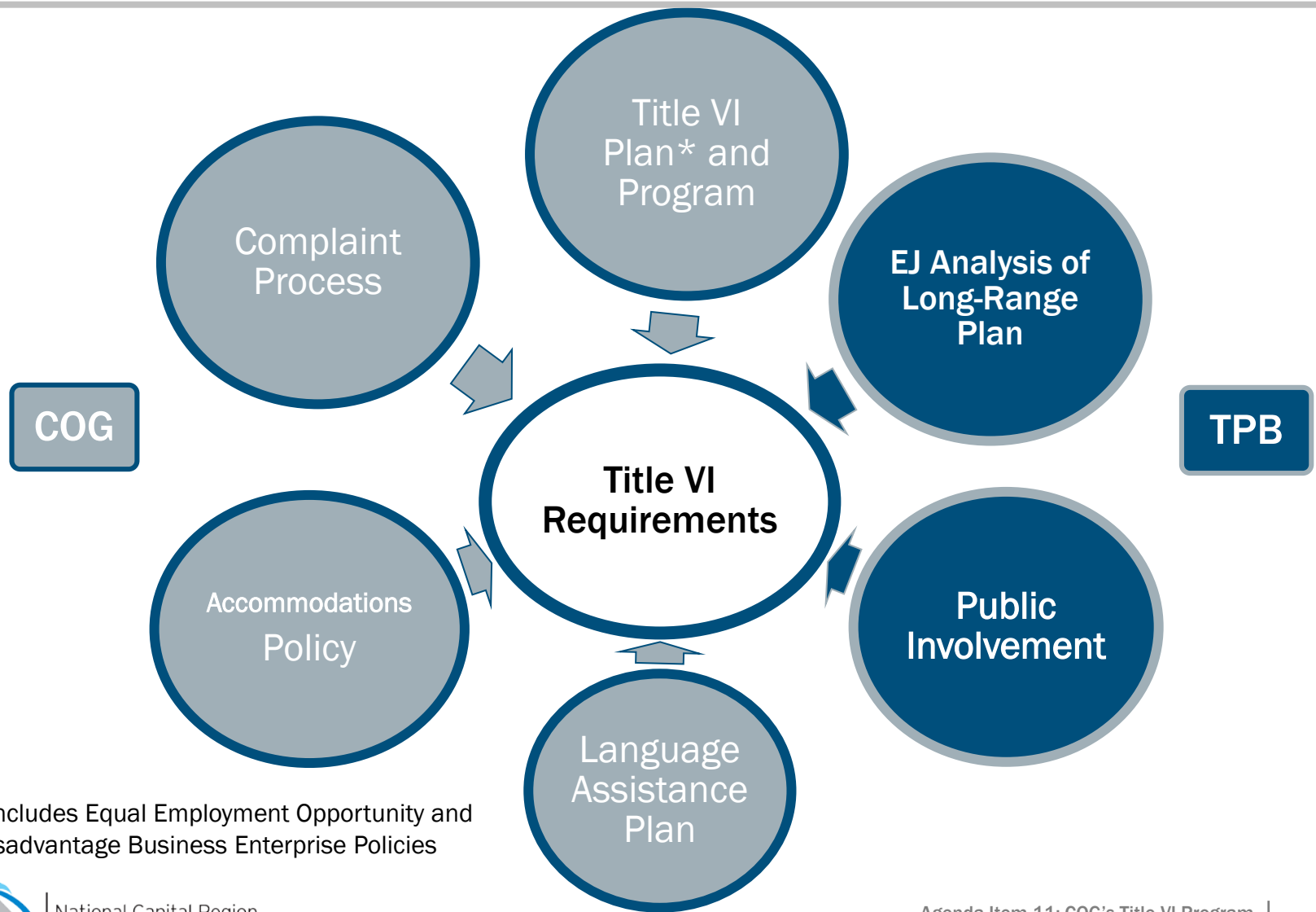
TITLE VI PROGRAM

As required by the Federal Transit Administration

May 2018



Title VI Requirements



*Includes Equal Employment Opportunity and Disadvantage Business Enterprise Policies



Title VI Program versus Plan

- Title VI **Program** –
 - Specific to the FTA requirements as outlined in FTA Circular 4702.1B
- Title VI **Plan** – Public-facing document
 - Same policies and procedures to ensure nondiscrimination as the Title VI program
 - Addresses general Civil Rights requirements from Federal Highway Administration (FHWA), Federal Transit Administration (FTA) and other Federal agencies

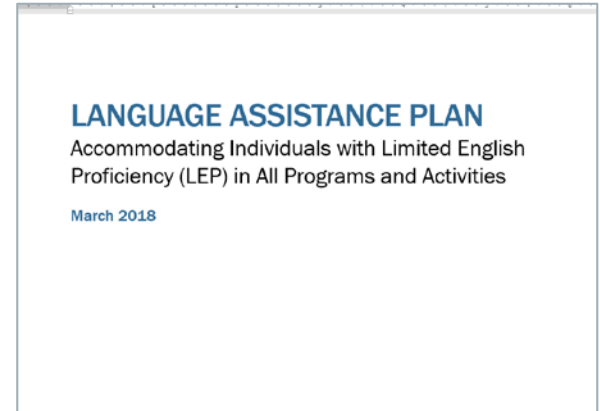


Major Elements of the Title VI Program

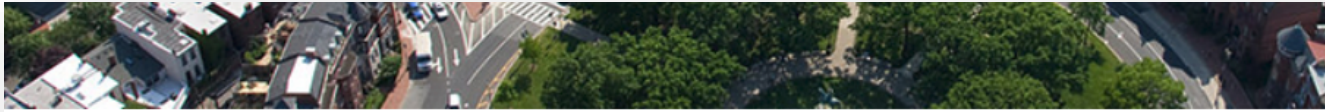
- Title VI notice to the public
- Title VI complaint form and instructions
- Summary of outreach efforts
- Accommodations for people with disabilities and those with limited-English skills
- Monitoring of subrecipients
- Demographic profile, maps and analysis

Attachments:

- Language Assistance Plan
- Public Participation Plan (update FY2019)



Title VI Notice to the Public

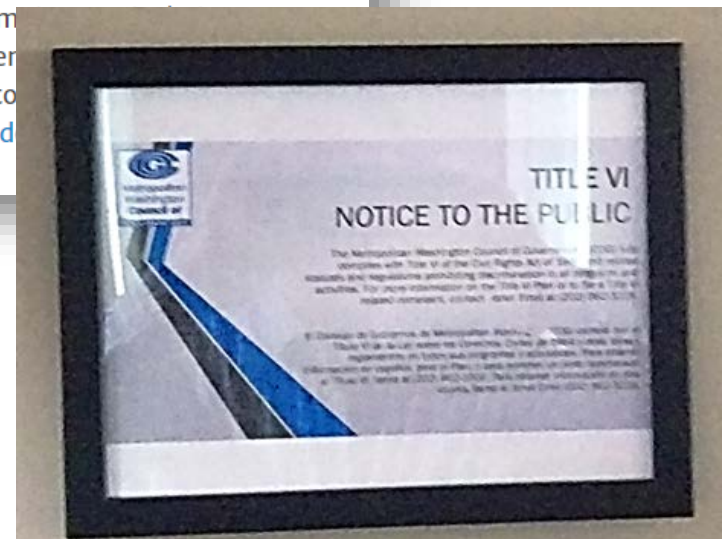


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Title VI Nondiscrimination Policy

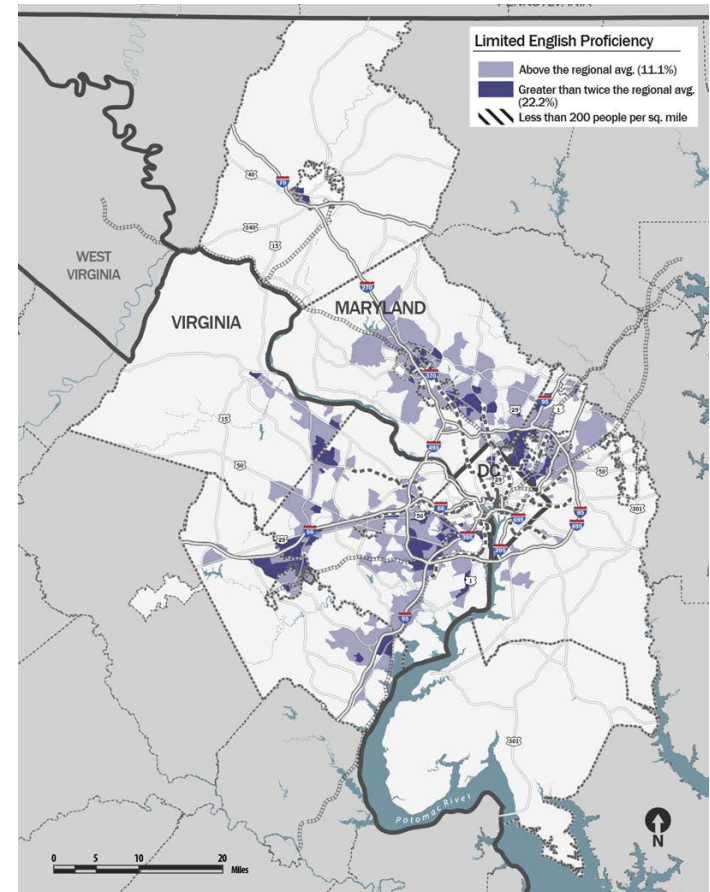
The Metropolitan Washington Council of Governments (COG) fully complies with Title VI of the Civil Rights Act of 1964 and related statutes and regulations prohibiting discrimination in all programs and activities. For more information, to file a Title VI related complaint, or to obtain information in another language, visit the [Title VI plan page](#) or call (202) 962-3300.

El Consejo de Gobiernos del Área Metropolitana de Washington (COG) cumple con el Título VI de la Ley sobre los Derechos Civiles de 1964 y otras leyes y reglamentos en todos sus programas y actividades. Para obtener más información, someter un pleito relacionado con el Título VI, u obtener información en otro idioma, visite [la pagina del plan de](#) al (202) 962-3300.



Language Assistance Plan

- Census Data used to examine languages other than English most often spoken in the region
- Requires COG/TPB documents and website to note availability of assistance:
 - *Reasonable accommodations are provided upon request, including alternative formats of meeting materials. Visit www.mwcog.org/accommodations or call (202) 962-3300 or (202) 962-3213 (TDD).*
- Outlines assistance that will be provided



Accommodations Policy



[Home](#) > Accommodations Policy

Accommodations Policy

It is the policy of the Metropolitan Washington Council of Governments (COG) to provide equal access for individuals with disabilities and those with limited English skills to programs, meetings, publications, and activities. Reasonable accommodations will be provided by COG upon request with reasonable advance notice. Reasonable accommodations may include translation services, modifications or adjustments to a program, publication, or activity to enable an individual with a disability or someone who does not speak English to

To read the Accommodations Policy in different languages, click on the links below:

[Spanish - Español](#)

[French - Français](#)

[Korean - 한국의](#)

[Vietnamese - tiếng Việt](#)

[Amharic - አማርኛ](#)

[Chinese - 中国](#)

- Requests (7) business days notice
- [Link: www.mwcog.org/accommodations/](http://www.mwcog.org/accommodations/)



Title VI in Practice

TPB's work on Fairness and Accessibility

Access for All Advisory Committee: advises TPB on issues important to low-income communities, minority populations, persons with disabilities, older adults and those with limited English Skills

Equity Emphasis Areas: Demographic analysis identifying concentrations of low-income and minority populations



Title VI in Practice

TPB's work on Fairness and Accessibility, Continued

Language access

- Visualize 2045 public comment period advertised in Spanish in the Washington Hispanic
- Visualize 2045 Phase 1 Public Opinion Survey in Spanish
- Google Translator is available on all COG webpages
- Regional Travel Survey: Spanish version underdevelopment

Accommodations for people with disabilities

- Seven Transportation Initiatives story map: text-only version created
- Automated door openers, assisted listening devices, tables for wheelchair users



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