

National Capital Planning Commission Equity Action Plan

Presentation to COG Chief Equity Officers Committee

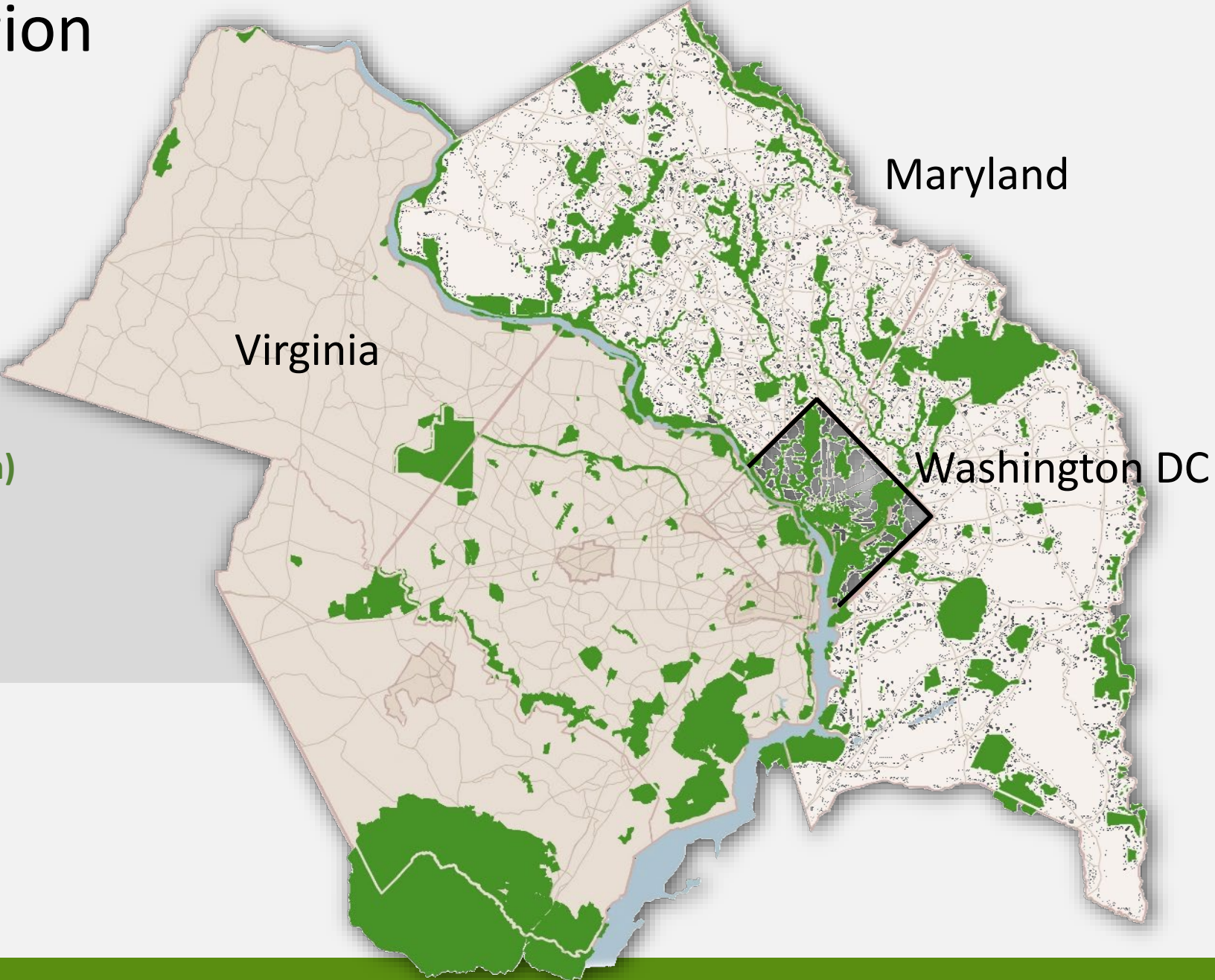
National Capital Planning Commission (NCPC)



NCPC is the federal government's central planning agency for the National Capital Region. Through planning, policymaking, and project review, NCPC protects and advances the federal government's interest in the region's development.

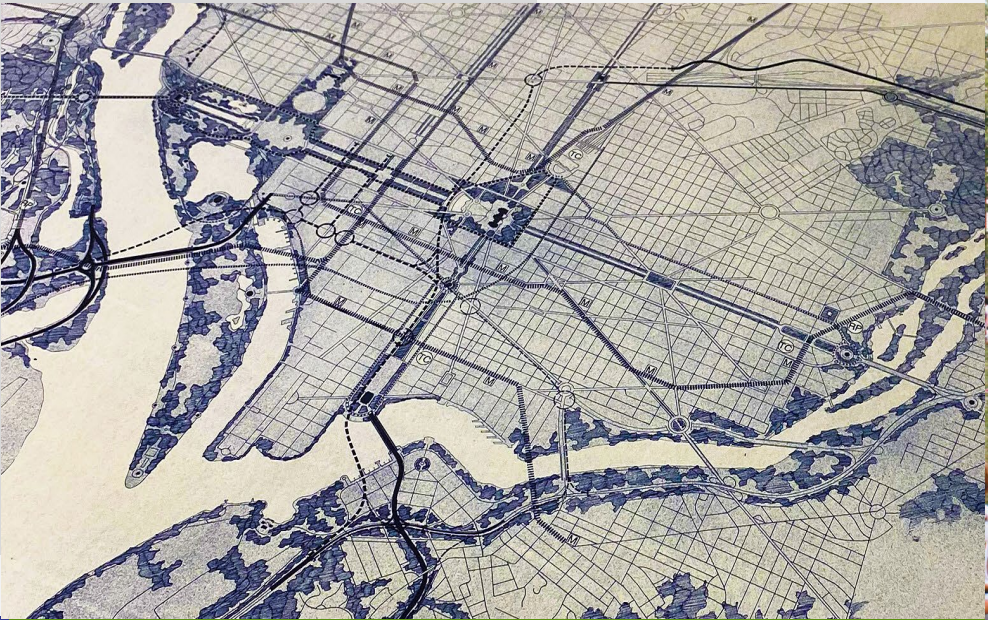
National Capital Region

Federal holdings in the region
14% (shown in green)



NCPC's Work

Core Programs
Focus Areas
Outreach



Executive Order 13985

“The Federal Government should pursue a comprehensive approach to **advancing equity for all**, including people of color and others who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality.”



NCPC's Approach

- **Identify** impacted stakeholders, communities, or groups.
- **Ascertain** whether NCPC's work has historically overlooked opportunities for equitable treatment
- **Update** policies, decisions, practices, or procedures to ensure equitable treatment
- **Undertake** proactive and ongoing steps to evaluate outcomes of newly implemented or revised policies or practices

Timeline of Actions Taken

Completed

September 2021 Presentation to Commission

Completed

September 2021 Convening of cross divisional working group

Completed

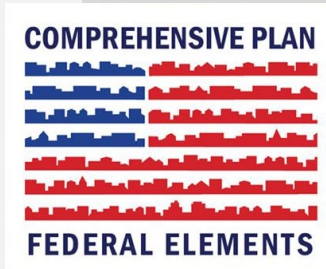
January 2022 Submission of NCPC's Equity Action Plan to OMB

Completed

April 2022 Public Release of Equity Action Plan

NCPC's Equity Action Plan Overview

BEYOND GRANITE



- Beyond Granite Pilot Program
- Comprehensive Plan Updates
- Federal Capital Improvements Program (FCIP) Expanded Questions
- Review of Master Plans and Significant Projects
- Public Engagement for Commission Meetings

BEYOND GRANITE

Pilot Program



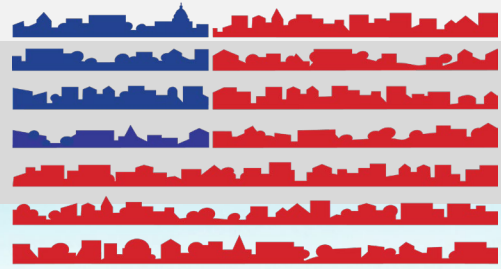
In America: remember.
Suzanne Brennan Firstenberg

#IFThenSheCan-The Exhibit



- Broaden subject matter representation and elevate underrepresented stories
- Expand opportunities for participation in commemoration
- Inform updates to plans and guidance used for NCPC's commemoration initiative, including the Memorials and Museums Master Plan (2M Plan)

Comprehensive Plan for the National Capital



Federal Elements

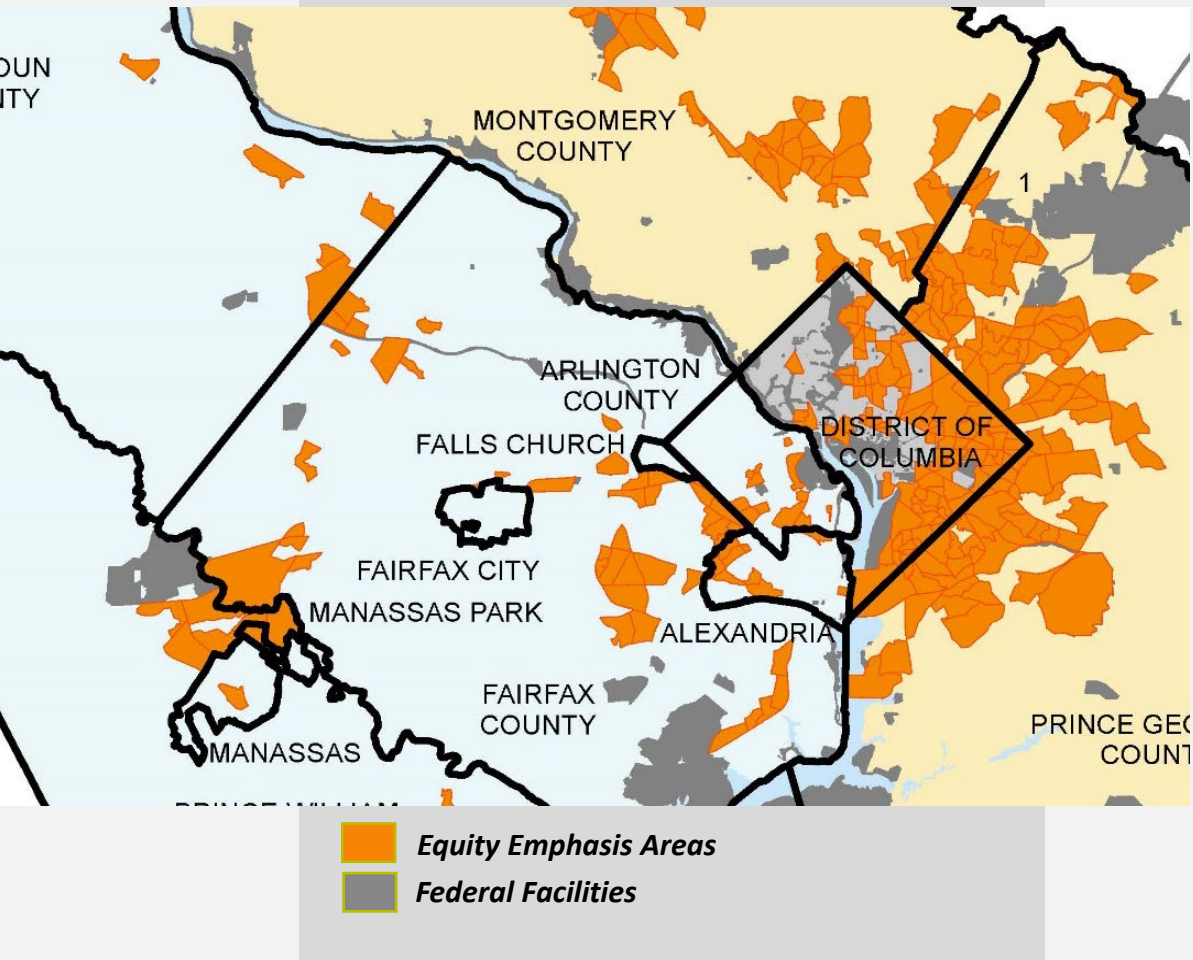


- Update the Comprehensive Plan's Introduction Chapter
- Develop an equity crosswalk of existing policies that focus on advancing equity
- Incorporate equity considerations into future element updates
- Develop robust public engagement strategy that reaches out to underserved communities



- Incorporate equity-related questions to determine how proposed projects might create or reduce equity disparities
- Engage with federal agencies to help them consider equity early in the planning process of capital investments

Equity Emphasis Areas



- Indicates the proximity of Equity Emphasis Areas to federal facilities
- Helps planners better understand regional conditions

Review of Master Plans and Significant Projects



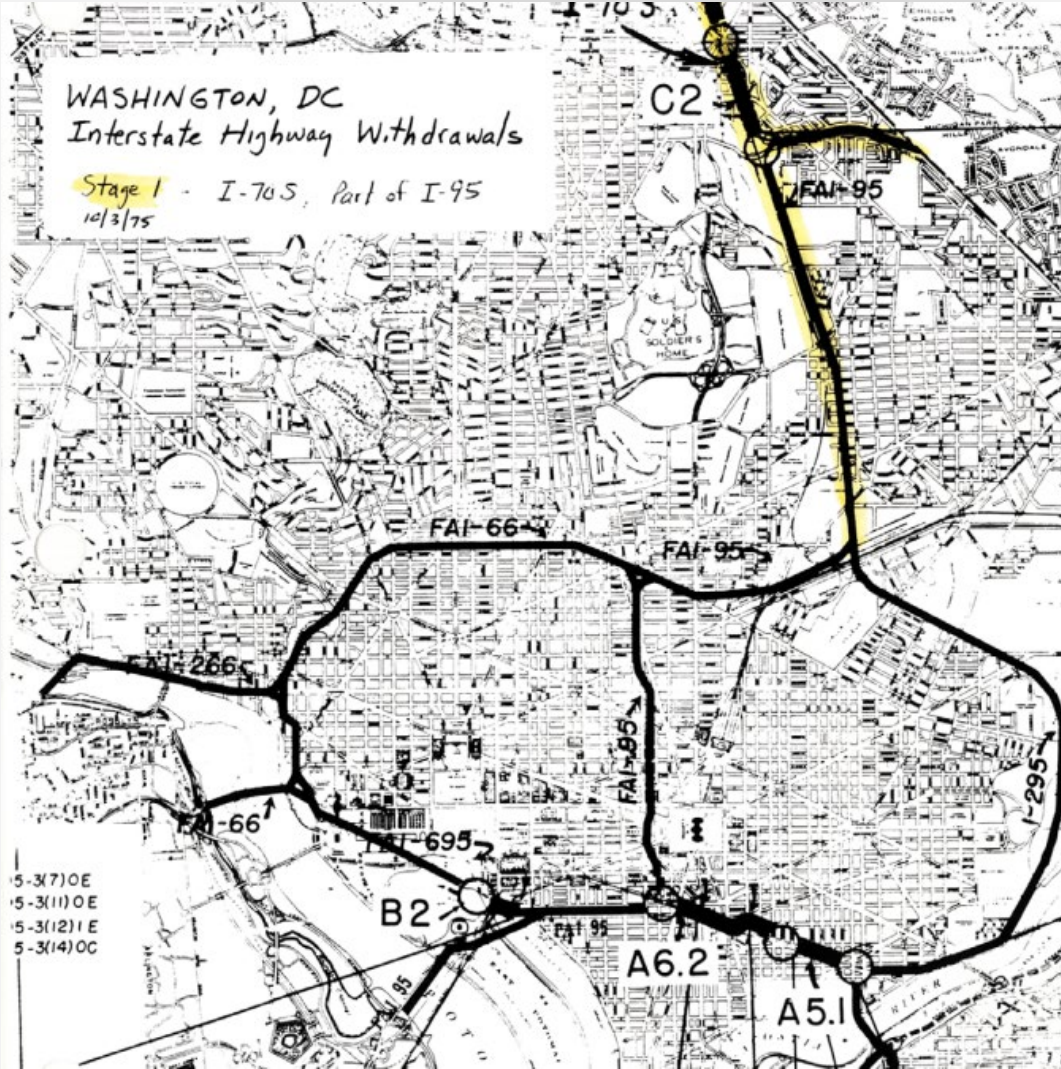
- Develop equity-related resources for applicants
- Amend the Submission Guidelines to include equity screening questions
- Amend the Submission Guidelines to encourage applicants to conduct public outreach earlier

Public Engagement for Commission Meetings



- Meet with individuals and organizations from underserved communities
- Harness technology for more equitable public participation
- Expand the agency's distribution list
- Review and update public meeting materials and outreach tools

NCPC's 2024 Centennial



- Examine the legacy of planning and development in the region, and specifically NCPC's role
- Explore where planning efforts resulted in inequitable outcomes and how that shapes communities today

Next Steps

- Continue to refine and implement these action items
- Conduct training with Commissioners and staff
- Coordinate with agency's efforts to promote DEIA in the workforce

Areas of Coordination

- Review updates to the Comprehensive Plan for the National Capital
- Broaden public outreach to inform and engage underserved communities
- Engage with the Beyond Granite pilot program
- Participate in ongoing training opportunities