

BECOMING



Region Forward Coalition

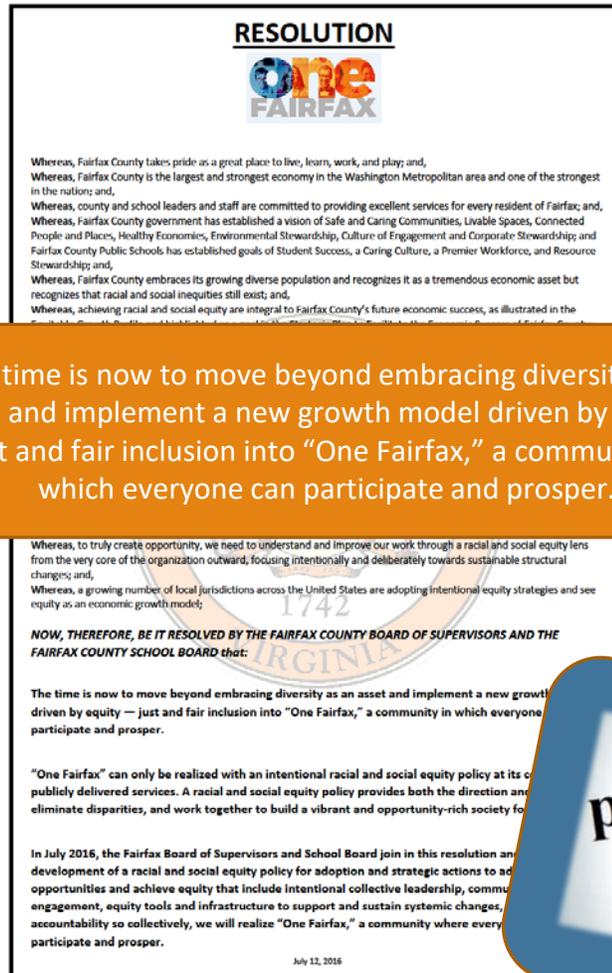
Uneven Opportunities:

How Conditions for Wellness Vary Across the Metropolitan Washington Region

PANEL DISCUSSION – OCTOBER 26, 2018

KARLA BRUCE, CHIEF EQUITY OFFICER
FAIRFAX COUNTY GOVERNMENT

Establishing *One Fairfax*: Moving from Words to Action

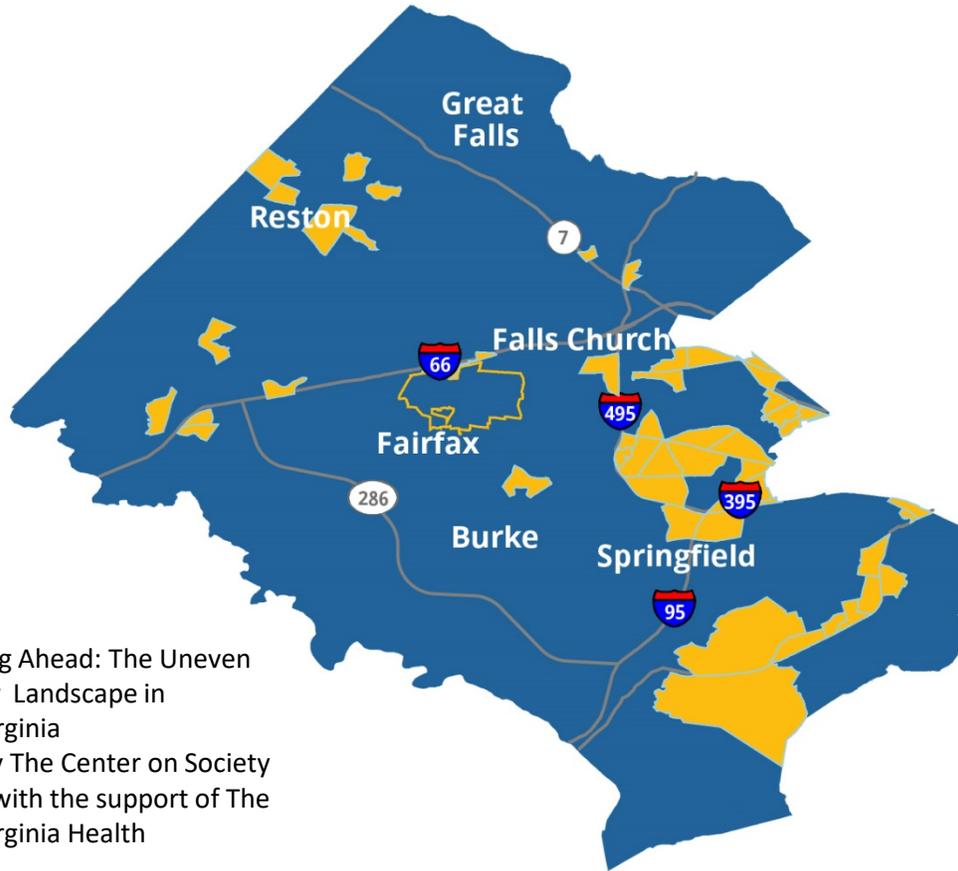


The time is now to move beyond embracing diversity as an asset and implement a new growth model driven by equity — just and fair inclusion into "One Fairfax," a community in which everyone can participate and prosper.



- **One Fairfax Resolution** adopted by the Board of Supervisors and School Board July 2016
 - Directed the development of a racial and social equity policy to be applied in the planning and delivery of all public services.
- **One Fairfax Policy** adopted by Board of Supervisors and School Board November 2017
 - Recognizes equity as an economic imperative
 - Commits the county government and school system to intentionally consider equity when making policies, planning and delivering programs and services.
- FCPS named **Chief Academic & Equity Officer** October, 2017 – now **Chief Equity Officer**.
- County appointed first **Chief Equity Officer** June 2018 to advise and support the BOS and leadership in strategically shaping the structure of opportunity across the county.

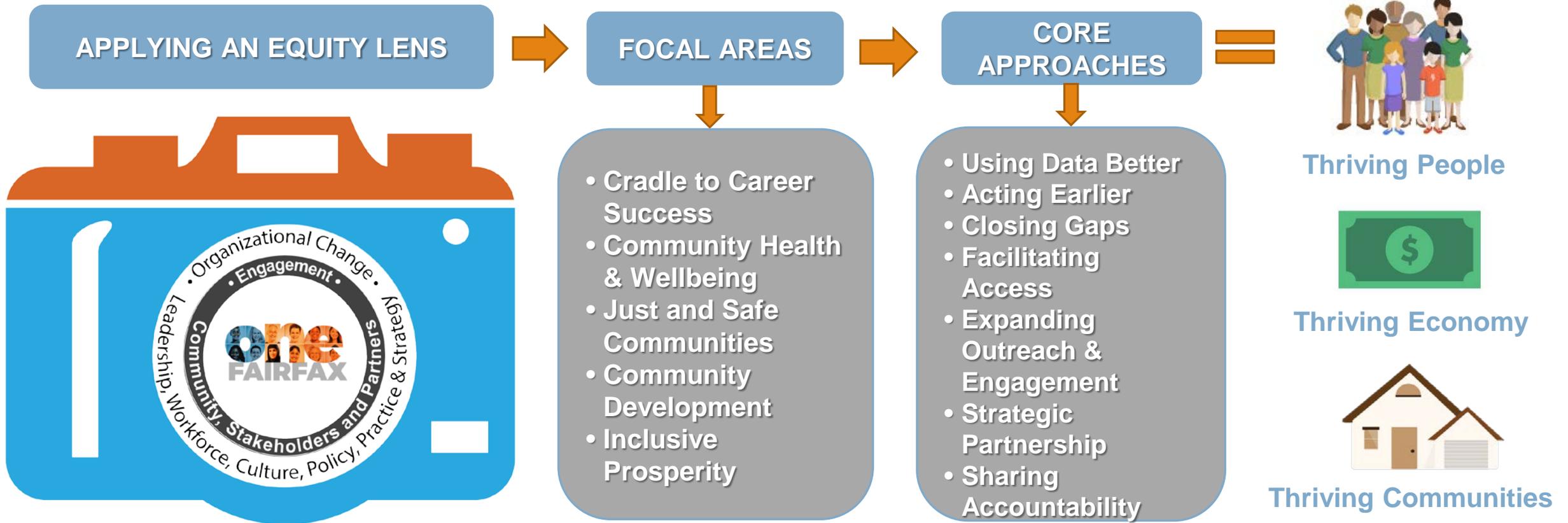
Data: A Driver and an Accountability Mechanism



From Getting Ahead: The Uneven Opportunity Landscape in Northern Virginia produced by The Center on Society and Health with the support of The Northern Virginia Health Foundation
<https://novahealthfdn.org/getting-ahead-report/>

- Reports from *PolicyLink, Northern Virginia Health Foundation, Community Foundation of Northern Virginia and Urban Institute* document **variances in opportunity and vulnerability** within Fairfax County and across region.
- Places where people face multiple challenges are interspersed among some of the county's wealthiest communities.
- The solutions that will be most impactful in creating communities of opportunity for all are those that **focus on sustaining and growing our local economy through investments in areas such as housing, education, workforce development, and infrastructure.**

Becoming *One Fairfax* is Fundamental to the County's Continued Success



We ALL do better when we ALL do better!

Getting Ahead: The Uneven Opportunity Landscape in Northern Virginia
Northern Virginia Health Foundation, November 2017
<https://novahealthfdn.org/wp-content/uploads/NVHF-Issue-Brief-FINAL.pdf>

Racial Inequities in Fairfax County 2011-15 - Urban Institute
<https://www.urban.org/research/publication/racial-inequities-fairfax-county-2011-15>

The Opportunity Index: Indicators of Success and Challenges in Northern Virginia
The Community Foundation for Northern Virginia, February 2018
https://opportunityindex.cfnova.org/images/CFNV_TCI_2017-final-web.pdf

Disproportionate Minority Contact for African American and Hispanic Youth: The Story Behind the Numbers and the Path to Action --- Center for the Study of Social Policy, September 2012
https://www.cssp.org/publications/child-welfare/institutional-analysis/The-Story-Behind-the-Numbers_September-2012.pdf

The Fairfax County Equitable Growth Profile
PolicyLink and USC Program for Environmental & Regional Equity, June 2015
<http://nationalequityatlas.org/sites/default/files/Fairfax-Profile-6June2015-final.pdf>
http://www.policylink.org/sites/default/files/Fairfax_Summary_16June2015_Final.pdf

Strategic Plan to Facilitate the Economic Success of Fairfax County
<https://www.fairfaxcounty.gov/economic-success/economic-success-plan>

One Fairfax Websites: County and Schools
<https://www.fairfaxcounty.gov/topics/one-fairfax>
<https://www.fcps.edu/onefairfax>

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