



## Employer Commute Benefit Program Case Study

### Employer

Mathematica Policy Research

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### Contact

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### Background

Employee-owned Mathematica Policy Research (MPR) is a nationwide organization with five divisions: data analytics, health, human services, international research, and survey. Providing program evaluation and policy research, survey design and data collection, program performance, data management, and research assessment. The Washington DC office is located near Union Station with access to Metrorail, MARC, and VRE as well

as MetroBus employees have ready access for transit use.

### The Situation and Solutions

At the start of the 2000's MPR looked into how to alleviate employee commuting issues and began offering a transit benefit in 2005. With transit options readily available to their location over 60% of employees signed on to the benefit for commuting to the office. With the First Street bicycle lane completed in 2014 MPR began to offer a bicycle benefit for those employees who bike to work. With an increase in commute time for those employees who travel farther the company began offering a telework option in 2004.

### The Impacts and Future

MPR has sizeable participation in the transit benefit program with over 100 employees riding transit to work each day. With the other programs the vehicle miles traveled reduction impact by the company is 945,000 miles and a savings of

\$47,752 annually. MPR is looking into rideshare options and incentives for those commuters who drive to work.

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