

**METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS  
777 North Capitol Street, N.E.  
Washington, DC 20002-4239**

**RESOLUTION AUTHORIZING PERFORMANCE BONUS  
FOR THE EXECUTIVE DIRECTOR OF THE  
METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS**

**WHEREAS**, the COG Board appointed and charged the Employee Compensation and Benefits Review Committee (ECBR) with overseeing matters related to the Executive Director's annual performance evaluation and compensation and benefits, and making recommendations to the Board; and

**WHEREAS**, in July 2012, COG Board members were invited to review the Executive Director's performance goals and self-evaluation with eight Board members completing the performance evaluation forms and rating the Executive Director as "exceeds expectations;" and

**WHEREAS**, after the annual Board retreat, the ECBR met with the Executive Director to discuss his performance evaluation and transition period relating to his retirement, which will be effective in January 2013; and

**WHEREAS**, the COG Board recognizes the outstanding work and service of David J. Robertson, and the ECBR has recommended a one-time performance bonus of \$5,000, given his important achievements during the period ending June 30, 2012;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF  
THE METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS THAT**

There shall be no change in the Executive Director's base salary and other benefits throughout the duration of his employment as Executive Director, and, *further*, that the Board hereby unanimously approves the payment of a one-time performance bonus to David J. Robertson in the amount of \$5,000, to be paid the first pay period following adoption by the COG Board.

*The foregoing resolution was unanimously approved and adopted by the COG Board of Directors at its regular meeting held on September 12, 2012.*

**Barbara J. Chapman  
Executive Board Secretary**