



Health is also damaged by exposure to discrimination itself, which systematically devalues marginalized groups—including women (e.g., sexism), racial and ethnic groups (e.g., racism), immigrants (e.g., xenophobia), the LBGTQ community (e.g., homophobia), and religious faiths. African and Hispanic Americans in particular have lived not only with subtle and overt expressions of interpersonal racism but also the institutional racism that exists in the courts, education, employment, lending, and other facets of life. Daily exposure

to prejudice produces chronic stress and harms the body, causing changes in the brain, hormones, and immune system. Genetic research suggests that racism can alter chromosomes, transmitting the trauma of past generations to today's descendants.

Many jurisdictions in the COG region have committed themselves to equity initiatives to reduce health inequities. They are addressing neighborhood conditions that restrict opportunities for good health and economic mobility, and are hosting open

discussions about racism, dismantling exclusionary policies that disadvantage groups, investing in neglected neighborhoods, and curbing gentrification and the displacement of residents. They seek a future in which the opportunity for good health is available to all residents.

