Agenda I tem 7

Preview of COG's Strategic Plan Discussion at Board Retreat

Presented by Bruce R. Williams Chair, COG's Strategic Planning Committee July 14, 2004



ALE

COG's Strategic Plan

 Nov. 1999 – COG Board Adopts 1st Board-designed Strategic Plan:

- "New Directions: Shaping Opportunities"

- Defined COG's Vision, Mission, Goals, Strategies
- Life Expectancy 3-5 years



Since 1999...

- Plan effective at guiding COG
- Reviewed annually at Board retreats
- In 2002, Board began process to revise plan to reflect 9/11/2001
- Summer 2003 retreat additional review of vision, mission, and goals; extensive discussion of Board's bylaws and rules of procedure



Updating COG's Strategic Plan

- COG's updated Strategic Plan will only include Vision, Mission, and Goals
- COG's Strategic Plan will capture the organization's mission and work on an indefinite basis, and in general should not change from year to year.



COG's Vision and Mission

- <u>Vision</u> how our members envision the National Capital Region and how COG views its role in attaining the vision
- <u>Mission</u> a statement of what COG does to enable its vision





COG's Goals

- COG's goals are statements of broad policy
- Either issue-oriented or institutionoriented
- Indefinite duration
- Will change only due to major event or major change in COG role's



Strategies and Tactics

- Strategies are activities undertaken to implement the various goals
- Strategies will change from year to year as priorities shift and Board emphasis changes
- Tasks or tactics are clearly defined activities which implement strategies or goals.
- COG's Annual Work Program and Budget, beginning in FY 2006, will present COG's strategies and tactics for achieving its goals.



Proposed I ssue-Oriented Goals

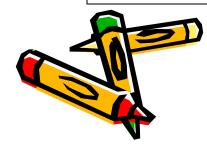
- Growth
- Environment
- Energy
- Transportation
- Affordable Housing
- Economic Development

- Homeland Security
- Public Safety
- Human Services
- Health
- Education

Proposed Institution-Oriented Goals

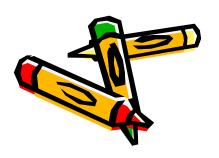
- Regional Catalyst
- Communication
- Policy Coordination
- Adequate Funding
- Fiscal Management
- Staffing and Support

- Advocacy
- Value-Added Services
- Emerging Technology
- Partnerships



Focus at Board Retreat

- Review proposed goals (issue & institutional) for inclusion in COG's Strategic Plan
 - Support
 - Modify
 - Delete
- Agree on additional goals if deemed appropriate
- Complete homework assignment by July 21.



Next Steps...

- July, 2004 Retreat Board agrees on vision, mission, and goals
- August, 2004 Recommended plan prepared
- September, 2004 Board as "Committee of the Whole" reviews recommended Strategic Plan
- October, 2004 Board adopts Strategic Plan
- November, 2004 Board adopted FY 2006 Work Program and Budget guided by new Strategic Plan goals

