

Resolution R9-2017
January 11, 2017

**METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS
777 North Capitol Street, NE
Washington, DC 20002**

**RESOLUTION ADJUSTING THE SALARY OF THE EXECUTIVE DIRECTOR OF THE METROPOLITAN
WASHINGTON COUNCIL OF GOVERNMENTS**

WHEREAS, pursuant to the Employment Agreement between the Board of Directors of the Metropolitan Washington Council of Governments (COG) and Chuck Bean, COG's Executive Director ("Employment Agreement"), the COG Board has conducted an annual evaluation of Mr. Bean; and

WHEREAS, as directed, staff undertook a survey of salary and related compensation packages of chief executives of comparable organizations in the Washington region, and regional Councils of Governments of scope and size to COG; and

WHEREAS, COG's Employee Compensation and Benefits Review Committee (ECBR), the committee in charge of reviewing any items related to pay and benefits of the Executive Director, met with the Executive Director on December 14, 2016; and

WHEREAS, after reviewing the compensation survey and based on the satisfactory performance evaluation of the Executive Director, the ECBR recommends an increase in his base annual salary to \$220,000 and continuation of the same fringe benefits.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN
WASHINGTON COUNCIL OF GOVERNMENTS THAT:**

The Executive Director's base annual salary is increased to \$220,000 effective January 1, 2017, with continuation of the same fringe benefits.

**I HEREBY CERTIFY THAT the foregoing resolution was adopted by the COG Board of
Directors on January 11, 2017.**

**Laura Ambrosio
COG Communications Specialist**