



Employer Commute Benefit Program Case Study

Employer

Lockheed Martin

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Seabrook, MD 20706

Contact

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Background

Headquartered in Bethesda Maryland, Lockheed Martin has multiple office locations throughout the region. Lockheed is a global security and aerospace company with over 100,000 employees worldwide. The company is involved with solving scientific challenges along with advancing scientific discovery.

The Situation and Solutions

With the multiple office locations transportation benefits are at a premium. The office in Seabrook offers flextime,

telework, preferred parking at locations that have free parking, on-site amenities for employees such as showers. Lockheed approved full telework for all eligible employees during the current pandemic. The company also offers a shuttle between offices and Metro stations. The workforce retention remains very high through COVID 19. The company has begun reopening offices in the region but on a case by case basis.

The Impacts and Future

The impact of the programs at Lockheed are substantial with over 65% of employees that telework. The transit benefit is maintained for those employees who need to attend the office.

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