

**METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS  
777 North Capitol Street, N.E.  
Washington, D.C. 20002-4290**

**RESOLUTION TO AMEND THE METROPOLITAN WASHINGTON COUNCIL OF  
GOVERNMENTS PENSION PLAN**

**WHEREAS**, the Metropolitan Washington Council of Governments (COG) has established and maintains a Pension Plan (Plan) for its employees; and

**WHEREAS**, the Plan was amended and restated in its entirety effective July 1, 2008, to incorporate amendments through January 12, 2011; and

**WHEREAS**, the Pension Plan Administrative Committee (PPAC) comprised of representatives from the Board of Directors, staff and management met on April 13, 2011, to review valuation report and investment performance and employee/employer contributions; and

**WHEREAS**, the Pension Plan Administrative Committee during its May 9, 2011 meeting also unanimously voted to recommend increasing employees' contributions to the plan by half a percentage. Based upon pension actuarial consultant and financial outlook, this increase would be best serve and ensure financial health of the pension funds; and

**WHEREAS**, Section 10.01 of the Plan provides that COG may amend the Plan subject to the COG Board of Directors approval; and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS THAT:**

1. The plan be amended to include the following substantive change:

Increase current member contributions from seven percent (7%) to seven and half percent (7.5%) effective as of the first pay period beginning on or after August 1, 2011. This change will remain in effect until such time the Board of Directors, upon the recommendation of the Pension Plan Administrative Committee, authorizes any further change.

2. Any officer of COG may execute the amendment implementing this provision, effective as provided above.