



Employer Commute Benefit Program Case Study

Employer

Leidos

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Reston, VA

Contact

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Background

Leidos is a spin-off of Science Applications International Corporation, formed in 2013 to provide scientific, engineering, systems integration, and technical services for government clients. With expertise in defense logistics, Leidos offers extensive knowledge and products to assist in improving performance and practices.

With a number of office sites in the region, the company offers support for its clients relative to their location.

The Situation and Solutions

With the formation of the company in 2013 and moving over 1,000 employees from the SAIC campus in McLean to Reston the daunting task of finding commute options for Leidos employees presented several problems. SAIC offers excellent commuting benefits and Leidos determined to retain those benefits during and after their relocation. The expansion of flex-time and compressed work week benefit participation has benefitted those employees whose commutes were greatly affected by their relocation. With the expansion of Metrorail with the Silver Line, the transit benefit has benefitted employees who prefer to ride transit to the

worksite. A free shuttle service from the Wiehle Avenue Metro enables employees to use transit seamlessly to the worksite.

The Impacts and Future

Leidos has intentions to expand commuting benefits for employees. The impact of their alternative commuting benefits have resulted in a decrease of single car drivers of 27% to the headquarters in Reston. Over 20% of employees telework and over 30% participate in the transit benefit. With the strength of their commuting benefits package Leidos anticipates a good future for prospective candidates considering their company for employment.

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