



## Employer Commute Benefit Program Case Study

### Employer

Lockheed Martin Federal  
Systems

9500 Godwin Drive

Manassas, VA

### Contact

Azar Abbasi  
Account Manager  
703-367-6826  
Azar.abbasi@lmco.com

### Background

Lockheed Martin Federal Systems is a government contractor with many employment sites throughout the DC region and the country. Lockheed provides support to federal agencies in technical support, aerospace, and security.

### The Situation and Solutions

The Manassas campus is part of the Prince William technology corridor. With some transit options and limited parking for an ever growing workforce a decision was made to put together a group to determine what could be done for current and prospective employees and their commutes.

Looking at the other work sites that Lockheed has in the region, some benefits were customized for the Manassas worksite. The transit benefit, pre-tax, was expanded for the full IRS allowable amount, telework was promoted, a flex-time schedule was implemented, and preferential parking was offered for carpools and vanpools.

### The Impacts and Future

Lockheed has been successful at getting more employees to avail themselves of the alternative commuting benefits. Telework participation has risen to 24%, and several new vanpools have been

started over the past three years. The savings in vehicle miles travelled (750,00) and gallons of gasoline (22,000) show that Lockheed is making sure that commuting options are viable for a location without robust transit options.

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