

Resolution R54-2022
December 19, 2022

**METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS
777 NORTH CAPITOL STREET, NE
WASHINGTON, DC 20002**

**RESOLUTION AUTHORIZING APPROVAL OF AN EMPLOYMENT AGREEMENT FOR THE COG
EXECUTIVE DIRECTOR**

WHEREAS, the Metropolitan Washington Council of Governments (COG) comprises the region's 24 local governments and their governing officials, plus area members of the Maryland and Virginia legislatures and the U.S. Senate and House of Representatives, and COG provides a focus for action on issues of regional concern; and

WHEREAS, COG's Executive Director is appointed by the COG Board and is the chief executive officer of the organization, which consists of approximately 130 staff and a \$40 million annual budget; and

WHEREAS, following the resignation of the current Executive Director, the COG Board conducted a search for a new executive director with the goal of selecting the new executive director before the end of 2022 to take office in early 2023; and

WHEREAS, the Search Committee worked closely with the selected search firm on all aspects of the search, including advertisement, interviews, negotiation of final terms with the recommended candidate and to recommend a new executive director to the COG Board; and

WHEREAS, the Search Committee presented their recommendations to the COG Board and recommends the appointment of Stephen Clark Mercer to the position of COG Executive Director.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN
WASHINGTON COUNCIL OF GOVERNMENTS THAT:**

The Board approves the appointment of Stephen Clark Mercer as the Executive Director of COG effective mid-January 2023 and authorizes the COG Board Chair to sign a 2- year employment agreement, subject to renewal, agreed upon with Mr. Mercer with a base salary of \$280,000.

**I HEREBY CERTIFY THAT the foregoing resolution was adopted by the COG Board of Directors
December 19, 2022
Janele Partman
COG Communications Specialist**