

**METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS  
777 North Capitol Street, N.E.  
Washington, D.C. 20002**

**RESOLUTION AUTHORIZING EMPLOYMENT CONTRACT WITH  
DAVID J. ROBERTSON AS COG'S EXECUTIVE DIRECTOR**

**WHEREAS**, the current employment agreement with David J. Robertson (Robertson) Executive Director of the Metropolitan Washington Council of Governments (COG) expires on December 31, 2006, with notice of termination requirement expiration on September 30, 2006; and

**WHEREAS**, Robertson, through his years of dedication, experience, and competent performance, has gained and maintained the trust of the COG Board of Directors and COG members throughout the region; and

**WHEREAS**, both COG and Robertson desire to continue this relationship by entering into a new employment contract confirming and governing the appointment of Robertson as COG's Executive Director for a period commencing January 1, 2007, and concluding December 31, 2009; and

**WHEREAS**, with guidance from and approval of the COG Board's Employee Compensation and Benefits Review Committee, the Chair has negotiated the specifics of a new three-year employment contract in which Robertson concurs.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE  
METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS THAT:**

1. The designation and appointment of David J. Robertson as Executive Director of the Metropolitan Washington Council of Governments is hereby extended to and including December 31, 2009.
2. The Chair is authorized to execute an employment contract with David J. Robertson, with provisions approved by the Employee Compensation and Benefits Review Committee including:
  - a. Base annual salary in the amount of \$ 174,200;
  - b. Annual deferred compensation contribution in the amount of \$20,000 or such greater amount as COG may determine;
  - c. Monthly transportation expense allowance in the amount of \$600;
  - d. Accumulated annual leave to be capped at 520 hours; and
  - e. Reimbursement for professional, educational and community philanthropic activities not to exceed \$2,500 per year.