



Employer Commute Benefit Program Case Study

Employer

American Institutes for Research

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Background

The American Institutes for Research is scientific foundation whose mission is to generate and use rigorous evidence that contributes to a more equitable world.

The Situation and Solutions

The pandemic hastened an office expansion to another site in Arlington Virginia but had staff still remaining at their District office. AIR expanded their telework policies and also maintained transit benefits for those essential frontline staff. To encourage carpooling

AIR offers preferential parking. The organization also offers flextime and a bicycle benefit. They anticipate reopening the office fully by the Fall of 2021.

The Impacts and Future

The impact of the programs at AIR and their response to the pandemic has been beneficial for employee retention and morale. The organization is positive to maintain its current programs when their offices reopen fully.

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