C4 Innovations
and
The Metropolitan Washington Council of Governments

COG Homeless Services Committee Meeting

Wednesday, October 6, 2021

REDI
Racial Equity Design
& Implementation

Agenda

I. Data Metrics Updates

II. Racial Equity Action Council (REAC) Updates

III. Listening Session Overview and Composition

REAC Updates

I. All nine CoCs engaged
II. 2 meetings completed, currently scheduling standing meeting
III. Listening session recruitment leads

Listening Session Objectives

- Perceived challenges and barriers to coordinated racial equity transformation across the CoC
- Stakeholder buy-in and support for various targeted racial equity strategies, from strategies that target interpersonal bias to strategies that address structural and systemic root causes of inequities
- Facilitating factors and champions in racial equity transformation across the region
- Capacity for consumer advisory boards and other community-based efforts
- Basic understanding and operationalization of racial equity principles in housing and homelessness across stakeholders

COG Listening Session Composition

Network Providers
- Listening Sessions 1 and 2: 2 frontline staff per CoC (1 to discuss access/front end issues; another to discuss outcomes/exit)
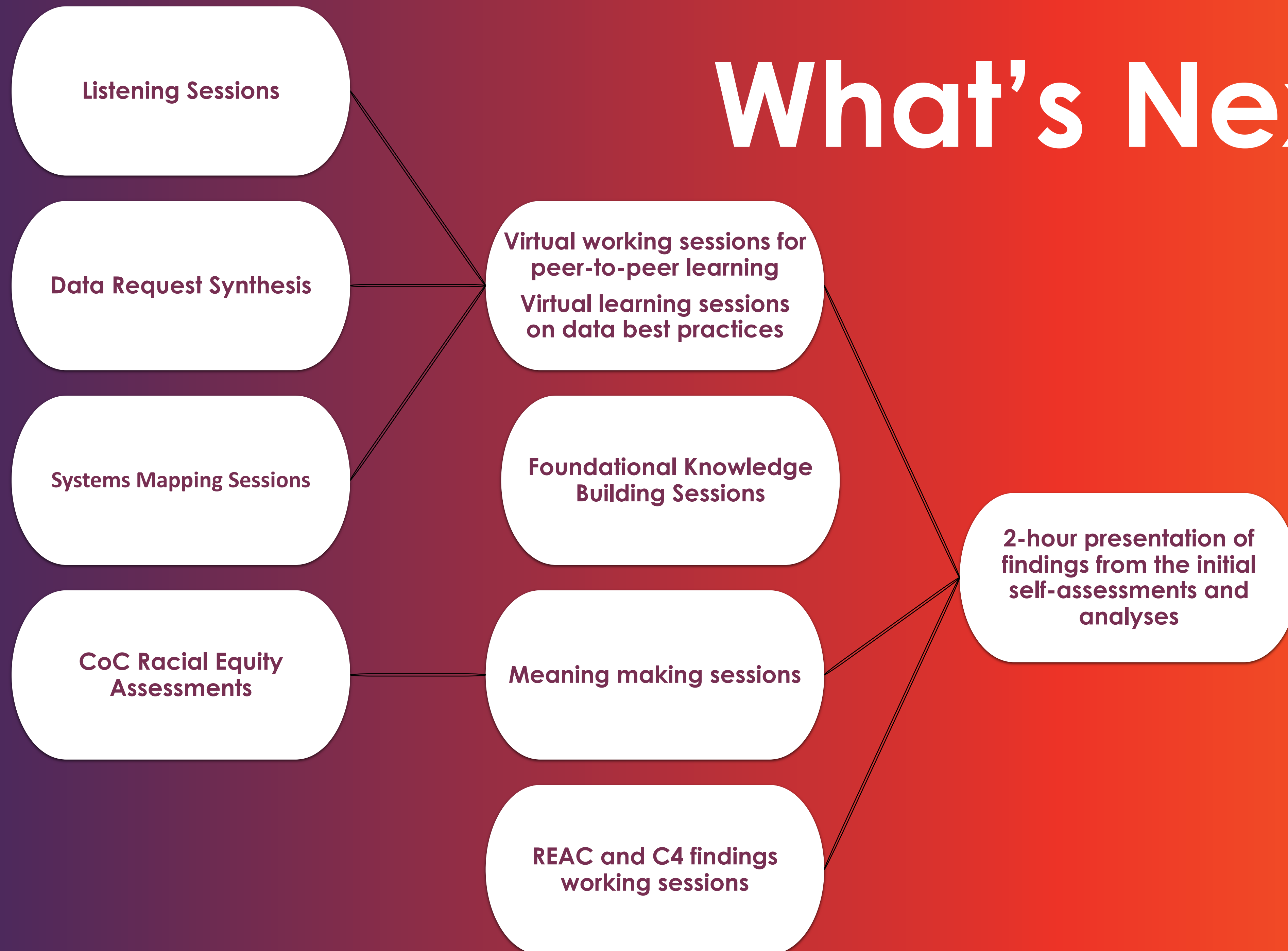- Listening Session 3: 1 CoC administrator, system leader or cross sector partners per CoC

Regional Stakeholders
- Survey to stakeholders including but not limited to, representatives of government, non-profit, development businesses, advocacy, peer-run organizations, and other groups that work with people experiencing housing instability and homelessness

Individuals with Lived Experience
- Listening Session 1: TBD by REAC
- Listening Session 2: TBD by REAC

What's Next?

Listening Sessions

Data Request Synthesis

Systems Mapping Sessions

CoC Racial Equity Assessments

Virtual working sessions for peer-to-peer learning

Virtual learning sessions on data best practices

Foundational Knowledge Building Sessions

Meaning making sessions

REAC and C4 findings working sessions

2-hour presentation of findings from the initial self-assessments and analyses

Questions?