



# Employer Commute Benefit Program Case Study

## Employer

OBXtek  
2000 Corporate Ridge Road  
Suite 400  
McLean, VA 22102

## Contact

Sharon Harrington  
Chief Human Resources Officer  
[hr@obxtek.com](mailto:hr@obxtek.com)

## Background

OBXtek is a relationship-driven information technology and diversified professional services company. Founded in 2009 as a Service-Disabled Veteran-Owned Small Business, OBXtek employs over 500 people on more than 35 contracts at job sites around the globe. The headquarters has a workforce of over 200 and is located in Tyson's Corner.

## The Situation and Solutions

Over the past 15 years OBXtek has expanded their employee workforce both at their headquarters as well as contract sites across the country and around the world. With the nature of the business, the infrastructure for telework was part of the initial work-life practice for the company. All employees are eligible for telework, as such, the company was able to seamlessly maintain business operations without any significant interruption during the COVID-19 pandemic. With increased traffic congestion around the Tyson's area, OBXtek took steps to determine the needs of the workforce for getting to and from the office. Since the expansion of the Metrorail Silverline serving the Tyson's area with the McLean and Tyson's stops, OBXtek began offering SmartBenefits to their employees in 2020.

## **The Impacts and Future**

The impact of the programs at OBXtek Systems after the pandemic has been significant for employee retention and morale. The company is fully committed to maintaining their hybrid office practices and increasing participation in transit ridership to the worksite.

**Copyright © 2024 Commuter  
Connections/Metropolitan Washington  
Council of Governments**

**800-745-RIDE**

**[www.commuterconnections.org](http://www.commuterconnections.org)**