

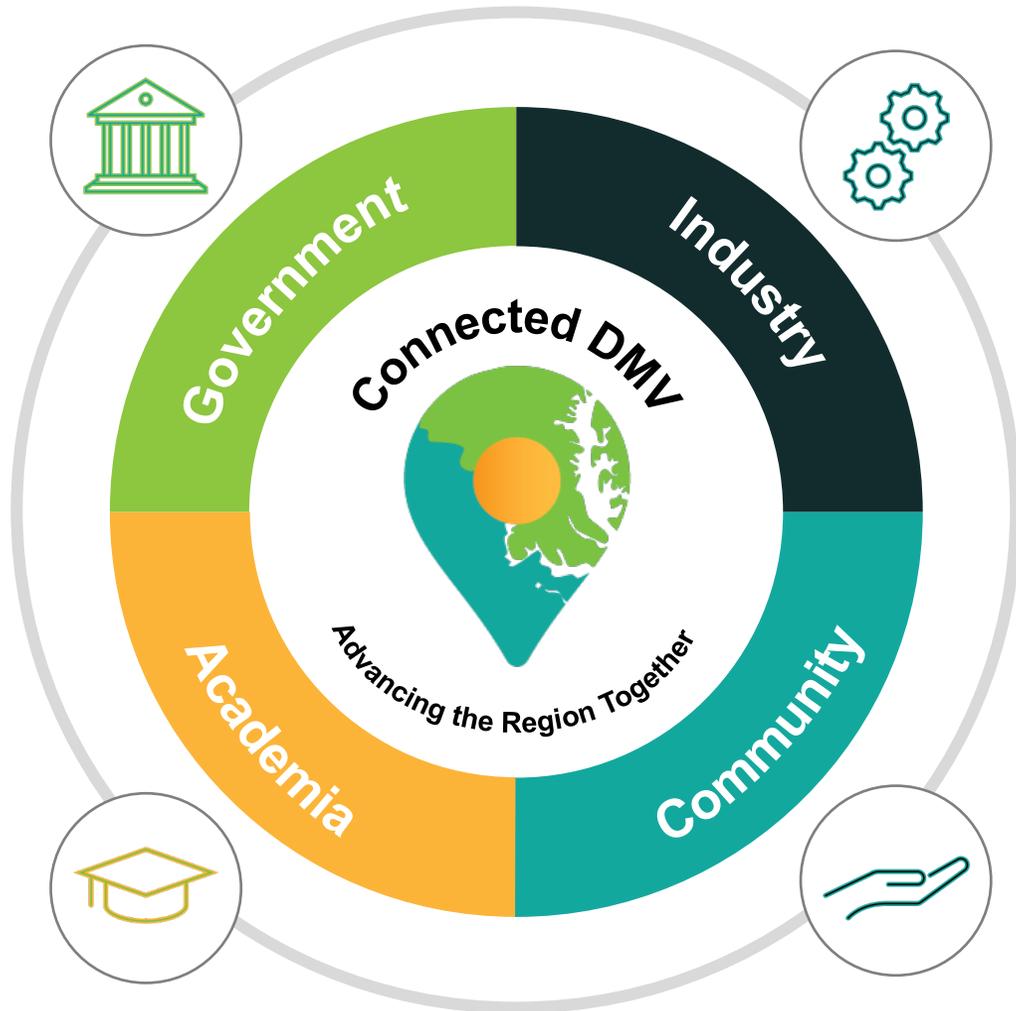
DMV Flexible Work & Recovery Agreement

Background & Overview

December 2020

1. Background & Task Force Recommendation
2. DMV Flexible Work & Recovery Agreement
3. How to Join the Agreement

What is CONNECTED DMV?



WE ARE A 501(c)(3) THAT IS:

- Governed by regional leaders
- Breaking down regional silos
- Delivering initiatives and results
- Preparing for the digital age
- Lifting marginalized communities
- Uniting regional organizations
- Gaining momentum

VISION

To improve how the DMV lives, learns, works, and prospers

MISSION

To deliver regional initiatives together for a stronger and more equitable future

VALUES

Grit, Humor, Results, Agility, Innovation, Teamwork



51 LEADERS FROM ACROSS THE REGION

51 leaders across sectors gathered from May to October 2020 to co-design actionable recommendations to accelerate and enable our region's recovery following the outbreak of the COVID-19 pandemic.

3 FOCUS AREAS

The Task Force evaluates recommendations to drive economic renewal and deliver social equity spanning the following categories:

- REGIONAL COLLABORATION
- HEALTH & EDUCATION
- INFRASTRUCTURE & TECHNOLOGY

5 UNIFYING GOALS

The Task Force rallies around the vision of making the DMV a recognized global leader in resilience, innovation, competition, and equality.

COVID-19 Strategic Renewal Task Force goals:

- DELIVERING EQUITY
- BUILDING RESILIENCE
- EQUIPPING OUR PEOPLE
- REIMAGINING INFRASTRUCTURE
- ACCELERATING JOB GROWTH & THE ECONOMY

12 APPROVED INITIATIVES

In Phase 1, the Task Force approved 12 actionable initiatives to proactively shape the future of our economy through stronger infrastructure, integrated resilience planning, and strategic economic development actions that attract innovators, small and large businesses, and other organizations to thrive in our nation's capital region.

Task Force Members

- Regional Organizations
- Academia
- Public Sector
- Industry & Community
- Federal Government

Task Force Host
Hon. Anthony Williams /
Jack McDougle

Connected DMV
Stu Solomon

Council of Governments <i>Chuck Bean</i>	Montgomery Economic Devel. <i>Benjamin Wu</i>	University <i>Dr. Wayne Frederick, Howard Univ.</i>	Banking <i>Richard Bynum, PNC</i>	Mobility <i>Stephanie Davis, Volkswagen Group</i>
Greater Wash. Board of Trade <i>Jack McDougle</i>	Fairfax Economic Development <i>Victor Hoskins</i>	Community College <i>Dr. Anne M. Kress, NVCC</i>	Communications <i>Tony Lewis, Verizon</i>	Non-Profit Association <i>Scott Frisch, AARP</i>
Consortium of Universities <i>Dr. Andrew Flagel</i>	Prince George's County <i>Hon. Todd Turner</i>	K-12 <i>Katherine Bradley, CityBridge</i>	Community / Civic <i>Radha Muthiah, Cap Area Food Bank</i>	Public Relations <i>Evan Kraus, APCO Worldwide</i>
WMATA <i>Paul Wiedefeld</i>	DC Mayor Rep. <i>Eugene D. Kinlow</i>	Health & Human Services <i>Glenn Blanchette</i>	Community / Civic <i>Denise Rolark Barnes, Was. Informer</i>	Real Estate Dev. & Construction <i>Sameer Bhargava, Clark</i>
Federal City Council <i>Hon. Tony Williams</i>	Public Health Official <i>Dr. Annetta Arno, DC Health</i>	Cyber & Infrac. Security Agency <i>Bill Ryan</i>	Consulting <i>Nora Gardner, McKinsey & Co.</i>	Retail & Supply Chain <i>Brian Kenner, Amazon</i>
Economic Club <i>Mary Brady</i>	Commonwealth of Virginia <i>Cassidy Rasnick</i>	FEMA <i>Kim Kadesch</i>	Cybersecurity <i>Jim Cook, The MITRE Corp.</i>	Small Business <i>Anne Mahlum, Solidcore</i>
2030 Group <i>Bob Buchanan</i>	State of Maryland <i>Kelly M. Schulz</i>	Joint Force Headquarters - NCR <i>Major General Omar Jones</i>	Healthcare <i>Ken Samet, MedStar Health</i>	Technology <i>Samuel Gordy, IBM</i>
Metro. Wash. Airport Authority <i>Jack Potter</i>	Maryland Governor Rep. <i>Allison Mayer</i>	Accounting <i>Tim Gillis, KPMG</i>	Hospitality <i>David Grissen, Marriott</i>	Tourism & Entertainment <i>Elliott Ferguson, Destination DC</i>
DMV Chambers of Commerce <i>David Harrington</i>	Northern VA Technology Council <i>Bobbie Kilberg</i>	Advanced Manufacturing <i>Tim O'Brien, Micron</i>	Legal <i>Manny Rouvelas, K&L Gates</i>	Utilities <i>Dave Velazquez, Pepco Holdings</i>
NOVA Chamber of Commerce <i>Julie Coons</i>	Maryland Tech Council <i>Martin Rosendale</i>	Aerospace & Defense <i>Lesley Kalan, Northrop Grumman</i>	Life Sciences <i>Rich Bendis, BioHealth Innovation</i>	Venture Capital / Private Equity <i>Stacey Dion, The Carlyle Group</i>

Task Force Recommendations

Initiative Origination 2020					Operations & Delivery 2021		
June	July	August	September	October	January	March	May
Regional Resilience Exercises	Regional Economic Development Strategy	Pandemic Prevention & Biodefense Initiative	Economic Renewal & Equity Scorecard	Quantum Innovation	Pending Confirmation		
Coordinated Contact Tracing	Flexible Work Schedules	Safe Environments: Accelerated Pilots	Regional Initiative Funding Committee				
Regional Data Protection	Regional Cybersecurity Initiative	Connectivity For All					

Regional Focus Areas

- Regional Collaboration
- Health & Education
- Infrastructure & Technology



Challenge:

What steps can we take to enable regional recovery from COVID-19 and support a safe and healthy gradual transition back to commuting to the workplace?



Recommendation:

Implement an agreement among DMV employers aimed at shifting peak-time commutes on public transit and roadways through flexible work arrangements to enable recovery and improve public health and quality of life



Scope:

Create a working group to design the agreement and campaign targeting regional employers

Representatives from these organizations met eight times over four months to design the Agreement and campaign



What This Is

- Collective regional effort
- Aspirational, voluntary commitment to drive regional stewardship
- Focused on the COVID-19 recovery period (next 18 months)
- Supportive of public transit
- Focused on reducing congestion during commutes for improved health & well-being
- Flexible & adaptable
- Targeted at largest employers but encourages all to participate

What This Is Not

- Isolated initiative
- Focused on long-term workforce mobility programs (MWCOCG / GWP / others do this)
- Binding contract
- Prescriptive (of policies / programs)
- Advocacy for permanent telework
- Focused on data, metrics & accountability
- Exclusive to largest employers

PURPOSE: To reflect the commitment of public, private, and non-profit organizations across the DMV to enable safe, healthy, and efficient commutes as the region returns to the workplace

COMMITMENT: Participants agree to take action to **support the aggregate reduction in peak-time commute demand over the next 18 months** by introducing, updating, and/or extending one or more options for alternative work arrangements such as:

- Telework
- Flexible work schedules
- Staggered work schedules
- Compressed work weeks
- Flexibility in work locations and spaces



As our region gradually returns to work, flexible work arrangements can:



Further enable **social distancing** on public transit, enhancing public health



Help families to **coordinate unique school and childcare arrangements**



Increase **workforce quality of life** and **regional economic productivity**



Help **reduce greenhouse gas emissions** and improve air quality



Strengthen equitable outcomes for commuters who rely on public transit



Aid in **attracting and retaining talent** via workforce mobility programs

- Be a regional steward and support the DMV's recovery from COVID-19
- Your organization can make a difference
- We welcome large and small organizations from all sectors
- Committing to the voluntary Agreement is simple. Have an authorized representative from your organization:
 - Visit <https://www.connecteddmv.org/flex-work> and commit your organization via web form at the bottom of the page (name / title / organization / email address), OR
 - Email Geoffrey King, Director of Business Solutions (geoffreyking@connecteddmv.org) with the following statement:
“My organization commits to the DMV Flexible Work & Recovery Agreement”
- We will list your organization's name (no logo) as a supporter on our web page, unless you indicate otherwise

- **Greater Washington Partnership** [Transit Tracker](#)
 - Shows crowding on our region’s public transit system
- **Metropolitan Washington Council of Governments’** [Commuter Connections](#)
 - Works with employers and commuters to improve regional commutes
- **Washington Metropolitan Area Transit Authority** – [Doing Our Part](#)
 - Describes WMATA’s actions to keep riders and employees safe
- **American Public Transportation Association** [Health & Safety Commitments Program](#)
 - Public Transit industry pledge to operate safe systems during the COVID-19 recovery period (WMATA and other regional transit agencies have joined)



YOUR SUPPORT MATTERS!