



Employer Commute Benefit Program Case Study

Employer

Booz Allen Hamilton

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Background

Founded in 1914, Booz Allen Hamilton is headquartered in Tysons Corner, VA. Its core business is providing management, technology, and security services to government agencies.

The Situation and Solutions

In 2009, Booz Allen launched the “Way We Work” program to improve employee commutes, reduce traffic congestion and improve air quality as well as promote telework. Booz Allen had five central buildings that housed a majority of their workforce. The Sustainability office was tasked with finding alternative means of helping employees with their commutes. After an extensive study, Booz Allen took steps to enhance commute options. Employees were realigned to “hoteling” offices closer to their homes and the headquarter buildings were reduced from five to three. Employees can now use an online system to reserve office and meeting spaces.

Employees can avail themselves to several flexible work schedule options as well as job sharing. Their internal website provides information on commuter options through organizations as Commuter Connections, Wage Works, and NuRide.

There is a free daily shuttle between work locations. Employees are encouraged to bicycle to work with bike storage, lockers, and bike racks available at most locations.

The Impacts and Future

With over 14,000 employees at worksites throughout the Washington region at any time there are approximately 99% Booz Allen workers who telework. Fewer than 11,000 employees travel to the headquarters in McLean each day for an annual savings of 5,303,760 Vehicles Miles Traveled and over 260,000 gallons of fuel. Over 5% bicycle to work as well.

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