



What's your reach?

Monica Boehringer
Refuse and Recycling Coordinator
City of Manassas



The City of Manassas

- Independent City
- Population 41,705
- •5,618 single family homes
- •4,378 townhomes





- •37,254 tons solid waste
- •27,327 tons recycling
- •42.3% rate for 2014
- •Up 1.3% from 2013

Rolled out recycling carts to residents (2008) before trash carts (2014).





What did I do before?

















What are we doing different?





Business Planning

Treat your Enterprise Program like a business

- Engagement
- Innovation
- Culture
- Communication
- Project Management



Business Planning

Using the reports and information we already had – we drafted a Business Plan for Refuse and Recycling.

- Budget
- SWMP
- Recycling Report
- Service Contracts
- Monthly Reports



Outreach

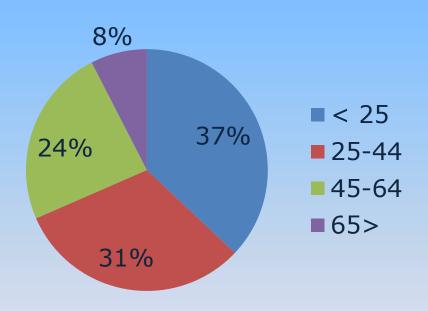
Spring Clean your outreach!

- Goals
- Messages
- Target Audience
- Format/Distribution
- Evaluation



Outreach

Age Range



- Set seasonal goals
- Focus on clear messages
- Develop strategies for different audiences
- Use age appropriate outreach materials
- Encourage peer to peer outreach





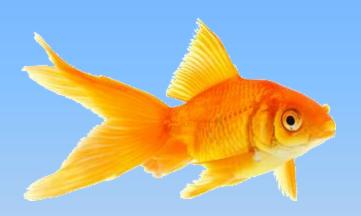
- Everything is Public Relations!
- Reputation
- Write your own story
- Be a thought leader
- Work with Comms/PIO Team



While our ability to multi-task has gone up, our attention spans have gone down.

- Who are your Program Ambassadors?
- Consider <u>internal</u> and external customers.
- Every jurisdiction has it's own story to tell.
- How much time do you have with a target group?
- Talk to your Comms and IT teams regularly





- Average attention span has dropped from 12 seconds to 8 seconds since 2000.
- The attention span of a goldfish is 9 seconds.



Marketing



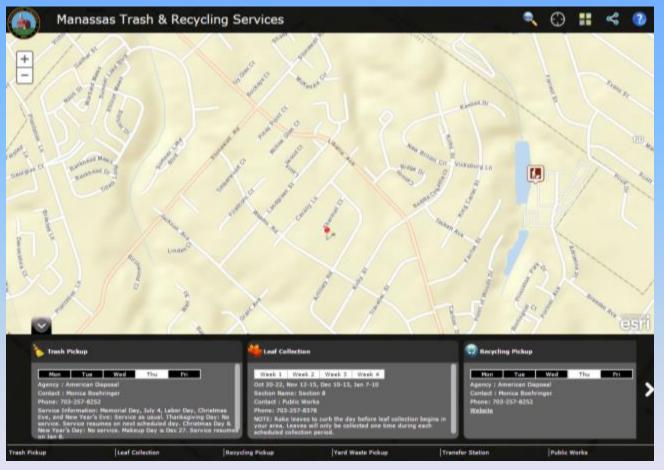
- Brevity
- Feel good factor
- Relationship building
- Creativity
- Strategic planning

City of Manassas To Host Spring Recyclefest

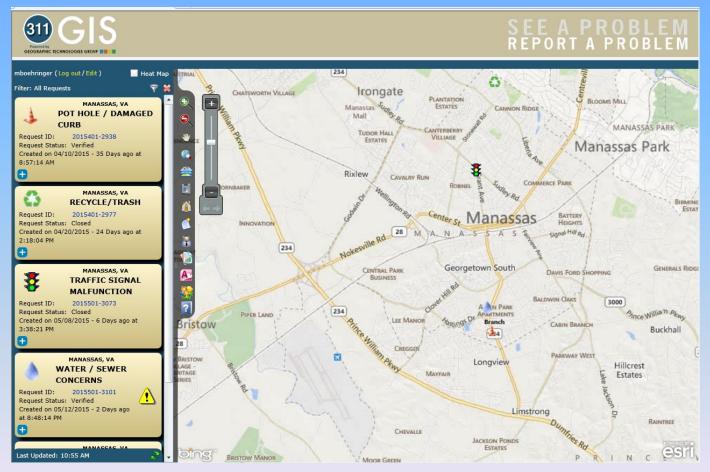
Osbourn High School Robotics Team to debut recycling project at April 4 event

Rich in Historic A

Public Relations





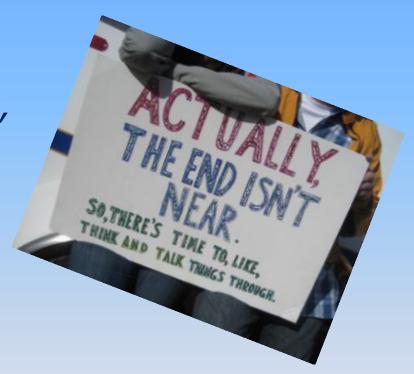




Marketing

Negative messages tend to have an almost involuntary, detrimental reaction in the brain.

- Try to avoid negative messages
- 3:1 ratio of positive messaging.





Marketing



- 3 campaigns per year
- Timing is everything
- Positive messaging
- Partner with local groups and orgs
- Be bold have fun!



Education



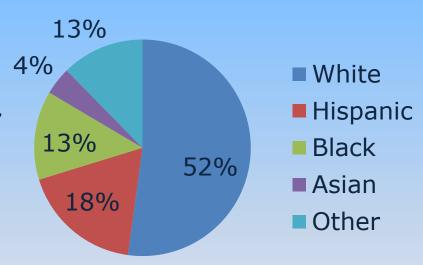
- Work within understanding
- Help solve problems
- Build knowledge
- Be meaningful
- Learn together



Education

The root cause of misunderstandings in relationships stems from the fact that the same words mean different things and sound differently to different people.

Population





Education



The English is clear enough to truck drivers - but the Welsh reads: "I am not in the office at the moment. Send any work to be translated."



Customer Service

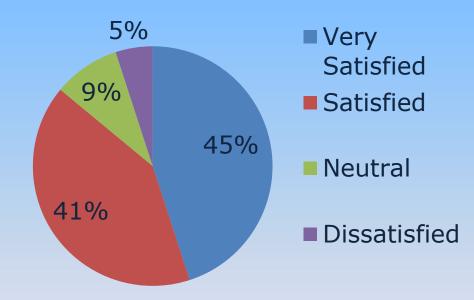


- Front line staff
- Customer satisfaction
- Respect
- Internal communication
- Training



Community

2014 **Satisfaction Survey**



- Understanding needs
- Time-wasting
- Honesty
- Make a difference
- Brevity

86%



Contact

Monica Boehringer

Refuse and Recycling Coordinator

City of Manassas

8500 Public Works Drive

Manassas, VA 20110

Phone: (703) 257-8252

email: mboehringer@ci.manassas.va.us

Web: www.manassascity.org/trash