

DEMOGRAPHER

Recruitment #23-126-4058

Date Opened 12/29/2022 08:00:00 AM

Closing Date 1/12/2023 11:59:00 PM

Salary Range \$64,695.81-\$113,217.66

Department DEPARTMENT OF FINANCE AND BUDGET

Job Type Open and Competitive

Full/Part-Time Full-Time

Benefits Full Benefits

Reg/Temp Regular

Introduction

Do you want to make a difference in one of the fastest-growing, urbanizing counties in the United States? Can you work as part of a team, with inspiration, vision, and creativity? Are you passionate about utilizing demographic data to tell a story of our community? Loudoun County's Department of Finance and Budget is seeking a Demographer to join our dynamic team.

Job Description

Loudoun County's Department of Finance and Budget's (DFB) Division of Capital Budget and Long-Range Planning is seeking a detail-oriented, innovative, and analytical researcher to conduct the organization's demographic analysis function. DFB leads the organization's production of development forecasts critical to land use decisions and capital planning and budgeting. DFB is a fast-paced, results-oriented environment and depends upon a team approach to problem solving.

The ideal candidate will share a passion for data analysis with a particular interest or specialization in geospatial analysis. The ideal candidate also will possess familiarity and/or experience with geospatial dataset creation and analysis (utilizing the county's GIS) and land development processes. The successful candidate also should have a team-oriented approach, excellent analytical and data skills, and a proactive approach to process innovation. The incumbent will implement the Department's research efforts related to analysis of demographic data from the U.S. Census Bureau and other sources, as well as development of population, household, and employment estimates and forecasts. The role includes disseminating research and making information available online to staff and the general public. The role also includes serving as a resource for other staff on data analysis (including GIS) and research methods. The candidate must have outstanding technical skills in data analysis and the ability to convey analysis in writing and through presentations.

The Demographer will be expected to perform the following activities:

- o Participate as a key member of a multi-departmental team which evaluates and forecasts trends and presents this analysis to Loudoun County's Fiscal Impact Committee.
- o Develop countywide estimates and forecasts of population, households and employment in cooperation with the Metropolitan Washington Council of Governments (MWCOG) and regional jurisdictions. This work includes building upon and refining the existing model that allocates growth by Traffic Analysis Zones.
- o Disseminate data and provide discussion of key data trends, through electronic means and via presentations to internal and external stakeholders.
- o Respond to inquiries about demographic data from internal and external sources.
- o Collaborate with county staff by providing data to support area plans and other policy initiatives.
- o Identify opportunities to develop new tools and ways to communicate data to the public in coordination with other department staff.
- o Provide guidance to division staff on data analysis and research methods. Provide support for quality control and ensure data accuracy.

Loudoun County Regular Full-time Employees are eligible for full benefits including but not limited to the following as a part of a total rewards package!

- o Retirement from the Virginia Retirement System (VRS)
- o Annual leave
- o Sick leave
- o Annual Paid Holidays
- o Group Health Plan
- o Group Life Insurance
- o Exceptional Performance Recognition
- o Credit Union Membership
- o Employee Assistance Program (EAP)
- o Education and Career Development

Hiring salary is commensurate with experience.

Job Requirements

Any combination of education and experience equivalent to a Bachelor's degree in a field related to demographics, including demography, sociology, geography, GIS, geospatial informatics, urban and regional planning, regional science, data science, statistics, economics, or a closely related field with specific education and/or experience focusing on demographics, planning, statistical analysis, or GIS. The ideal candidate will have at least four years' experience in one of these fields. Six months experience is preferred in individual or team project, functional, or operational administrative experience in one of these fields. Familiarity and/or experience with GIS, land development processes, and the use of statistics to support local government and nonprofit functions is strongly preferred.

Thorough knowledge of research principles and methodologies, especially as pertains to demographic analysis is preferable. Ability to analyze complex problems and situations and develop effective recommendations; ability to communicate ideas clearly, concisely, and effectively; ability to create, organize, and complete complex research and translate it into easily understood publications and reports; ability to establish effective working relationships with fellow employees, County officials, members of the business community, and the general public.

Post Conditional Offer Contingencies

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**Fill out the Application
NOW using the Internet.**

If you have questions about how to apply online, you may contact us by phone at (703) 777-0213 or email us at HR@loudoun.gov. EOE.

Loudoun County Government

P.O. Box 7000, Leesburg, VA 20177

Ph: (703) 777-0100

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