



# Employer Commute Benefit Program Case Study

## Employer

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## Contact

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## Background

The Institute for Defense Analyses (IDA) is a private, nonprofit corporation headquartered in Alexandria, Virginia, just outside Washington, DC. IDA's mission is to answer the most challenging U.S. security and science policy questions with objective analysis leveraging extraordinary scientific, technical, and analytic expertise.

## The Situation and Solutions

IDA is located near I395 and has several transit options. The parking is paid by employees and the employer site shares space with several other employer contractors that work with the US military.

Parking is a difficulty and with the pandemic telework is the primary means of working for the company. The company offers a rideshare/vanpool benefit that has continued throughout the pandemic.

## The Impacts and Future

The impact of the programs at IDA has been helpful in retaining essential staff and foresees a vibrant opportunity to have the workforce return to the office fully by the end of the Summer of 2022.

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