

**METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS  
777 NORTH CAPITOL STREET, NE  
WASHINGTON, DC 20002**

**RESOLUTION AMENDING METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS PENSION PLAN**

**WHEREAS**, the Metropolitan Washington Council of Governments (COG) has established and maintained the Metropolitan Washington Council of Governments Pension Plan (Plan) for the benefit of its employees; and

**WHEREAS**, Section 10.01 of the Plan provides that COG may amend the Plan; and

**WHEREAS**, a careful and thorough actuarial study revealed that additional funding is needed to maintain and improve the long-term financial health of the Plan; and

**WHEREAS**, COG management and the Pension Plan Administrative Committee, after careful consideration of the available options to address this need, have recommend that current COG employees be required to contribute a modest additional amount to the Plan.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS THAT:**

Section 6.03(a) of the Plan is amended to revise its first sentence, effective as of the first pay period beginning on or after January 1, 2014, to read as follows:

Each Participant shall be required to contribute to the Plan 8.0% (eight percent) of Compensation.

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***I HEREBY CERTIFY THAT the foregoing resolution was approved and adopted by the COG Board of Directors at its regular meeting held on September 11, 2013.***

***Monica Beyrouti  
Clerk to the Board of Directors***