



Employer Commute Benefit Program Case Study

Employer

Squire Patton Boggs, LLP

2550 M Street NW

Washington, DC 20037

Contact

Sharon Howard
Benefits Assistant
202-457-6064
showard@pattonboggs.com

Background

Squire Patton Boggs is a leader in public policy, litigation and business law, and is well-known for deep bipartisan roots in the political arena. The firm's core practice areas are government relations and lobbying, administrative and regulatory, commercial and transactional, litigation and dispute resolution, intellectual property and international law. From offices in Washington, DC, New York, New Jersey, Dallas, Denver and Anchorage, and internationally in Abu Dhabi, Doha, Dubai

and an affiliate office in Riyadh, more than 500 lawyers and professionals provide comprehensive, practical legal counsel to clients around the globe.

Squire Patton Boggs has 560 employees at their Washington DC location.

The Situation and Solutions

Squire Patton Boggs is a large firm and with a workforce commuting in to the office from all around the Washington DC region the partners were looking for alternatives that would benefit their employees and ensure confidence in getting to and from the office.

In 1999 the company began to offer a pre-tax transit benefit for those who commuted to the office by bus, rail, or vanpool. The firm increased participation in the transit benefit by holding employee drives and offering incentives for signing up for the SmartBenefits program.

With the change of technology and the increase in events such as storms and 9/11 the firm explored the idea of starting a formal

telework program for eligible staff. The program has grown significantly since its inception in 2002 with over 60 employees enrolled.

There are on-site amenities such as a gym and showers as well as bike racks. With two Capital Bikeshare stations within one block of the office location staff have the opportunity to navigate the George Washington and Georgetown areas.

The Future

Squire Patton Boggs is looking into increasing participation in Capital Bikeshare as well as maintaining their current commuting benefits to ensure their employees have a reliable means of getting to and from the office.

The impacts of the firm's programs have reduced over 67,000 vehicle miles travelled and saved over 58 gallons of gas per year.

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