**Equal Employment Opportunity (EEO) Assurances**

## FOR RECIPIENTS OF FTA SECTION 5310 ENHANCED MOBILTY FUNDING

The Federal Transit Administration (FTA) requires all applicants, recipients, subrecipients, and contractors receiving FTA funding to comply with Federal civil right laws and regulations, including EEO.

By signature, below **[INSERT ORGANIZATION NAME]** confirms it will comply with DOT regulations [49 CFR Part 21.5(c)](https://www.gpo.gov/fdsys/search/pagedetails.action?collectionCode=CFR&searchPath=Title+49%2FSubtitle+A%2FPart+21&granuleId=CFR-2011-title49-vol1-sec21-5&packageId=CFR-2011-title49-vol1&oldPath=Title+49%2FSubtitle+A%2FPart+21&fromPageDetails=true&collapse=true&ycord=2400) and 49 CFR part 5332.

In addition, **[INSERT ORGANIZATION NAME]** understands that as part of compliance, it is expected to:

* have a written EEO Policy
* have a written complaint procedure
* make the policy and complaint procedures available to employees, clients and the general public in an accessible manner
* make available to COG upon request, a complaint status report
* implement and comply with the policy

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Signature & Title of Authorizing Official Date

For more information, see FTA’s Circular:

[Equal Employment Opportunity (EEO) Requirements and Guidelines for Federal Transit Administration Recipients - C4704.1A](https://www.transit.dot.gov/sites/fta.dot.gov/files/docs/FTA_EEO_Circular_C_4704.1A.pdf)