



**RFQ 21-003 RACIAL EQUITY WORKSHOPS  
ADDENDUM 2  
March 25, 2021  
Extension and Q&A**

This Addendum **extends** the deadline for submissions to **April 6, 2021**.

This Addendum contains received by the initial question deadline of March 19, 2021. Additional questions will be accepted through March 26, 2021 in accordance with the new deadline for submissions given above.

**Questions** and **Answers** are below:

1. Given that there are multiple participating COG member governments, and due to COVID-19, is the organization open to custom-built eLearning and/or virtual training courses?

**The organization is open to proposals for such as additional course options.**

2. What is the required length/duration for the training courses?

**The length and duration may vary from member government to member government. Proposers are encouraged to supply a variety of course offerings, in addition to the ones listed in the proposal form.**

3. If training topics are suggested, does the organization have a subject matter expert who suggested the topics?

**No.**

4. Does the organization currently have any existing material that speaks to future training topics?

**The specification suggests training topics, as shown on the proposal form.**

5. For voice-overs or narration, what is the organization's preference – high quality text-to-speech or human narration?

**There is no definite preference.**

6. Which languages should eLearning be developed in?

**English. If a vendor has the capability to develop in other languages, they are welcome to note it as part of their response, but it is not a requirement of the qualifications.**

7. Does the organization have its own Learning Management System (LMS) and a designated LMS administrator to upload eLearning courseware?

Different member governments have different capabilities. This should be taken into account when proposing possible training programs.

8. Does the organization have a set budget for this RFQ? If so, what is the amount?

There is not a set budget for this request for qualifications. Various member governments will have differing budgetary guidelines and will advise as such as necessary upon usage.

9. Can COG provide an overview of the timeline, from submission through selection process to awarding of contract(s)?

The review process should take approximately one month to determine contract awarding. Once contracts are awarded, individual member governments will have their own timelines to engage contractors.